

# HUMAN RESOURCES – EMPLOYEE TRAINING



- **Other Competency Course**

- MBAM CPR Course



# HUMAN RESOURCES – EMPLOYEE TRAINING



- **Other Competency Course**
  - MBAM Scaffolding Course

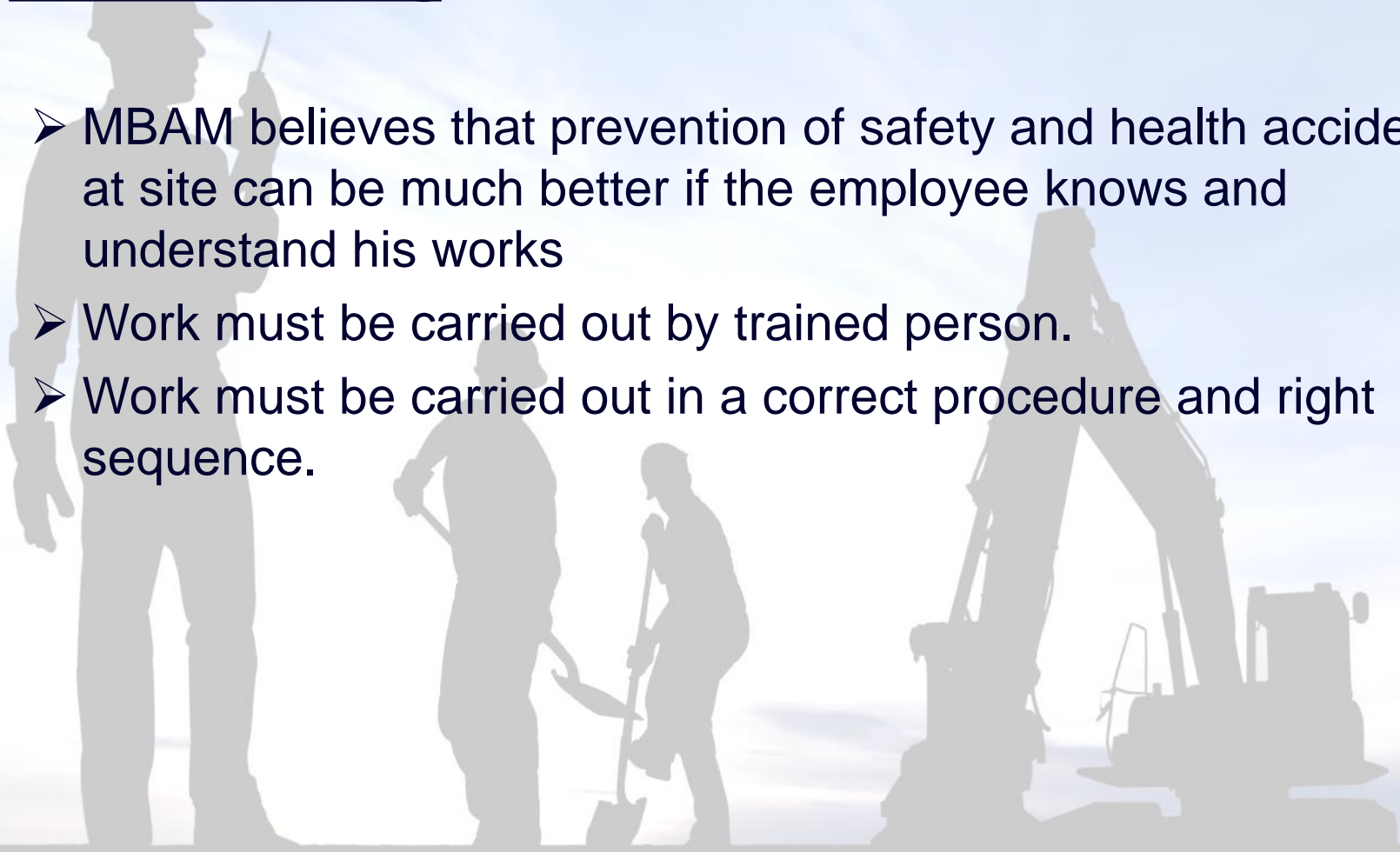


# HUMAN RESOURCES – EMPLOYEE TRAINING



- **Indirect Training**

- MBAM believes that prevention of safety and health accidents at site can be much better if the employee knows and understand his works
- Work must be carried out by trained person.
- Work must be carried out in a correct procedure and right sequence.



# HUMAN RESOURCES – EMPLOYEE TRAINING



## •Middle Management

MBAM collaborates with Institution of Higher Learning to conduct Degree in Construction Management Course.

- Enhance their knowledge
- Upgrading their skill
- Provide career path
- Better salary prospect



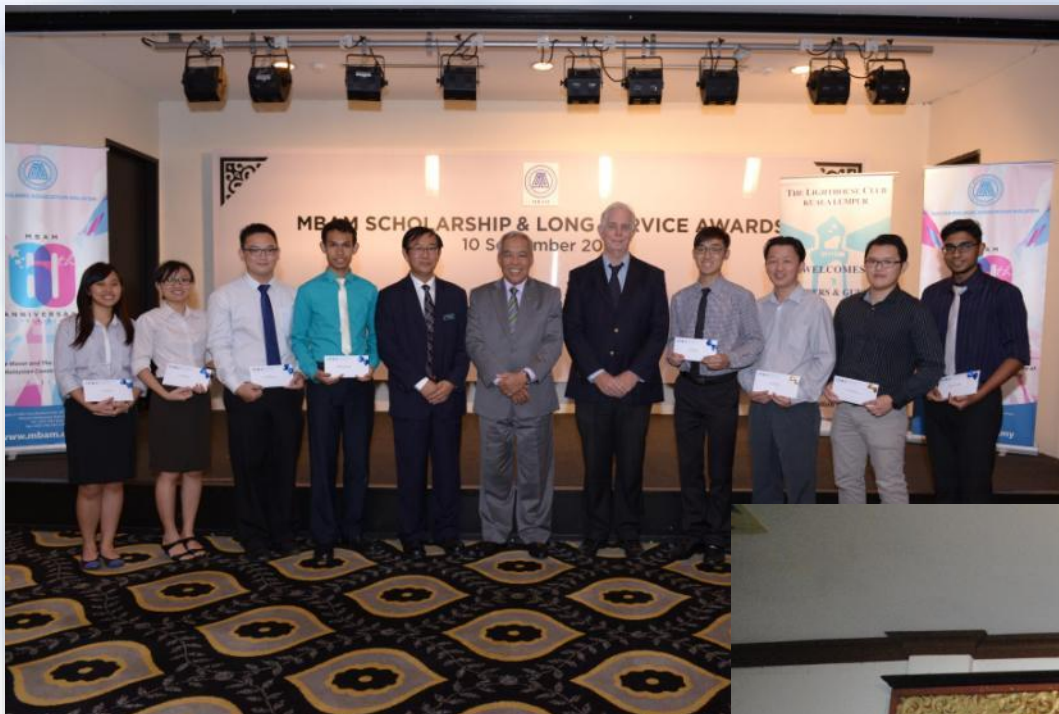
# IPD-OUM & MBAM Programme



# KDU University College (KDU UC) & MBAM Programme



# MBAM Scholarship

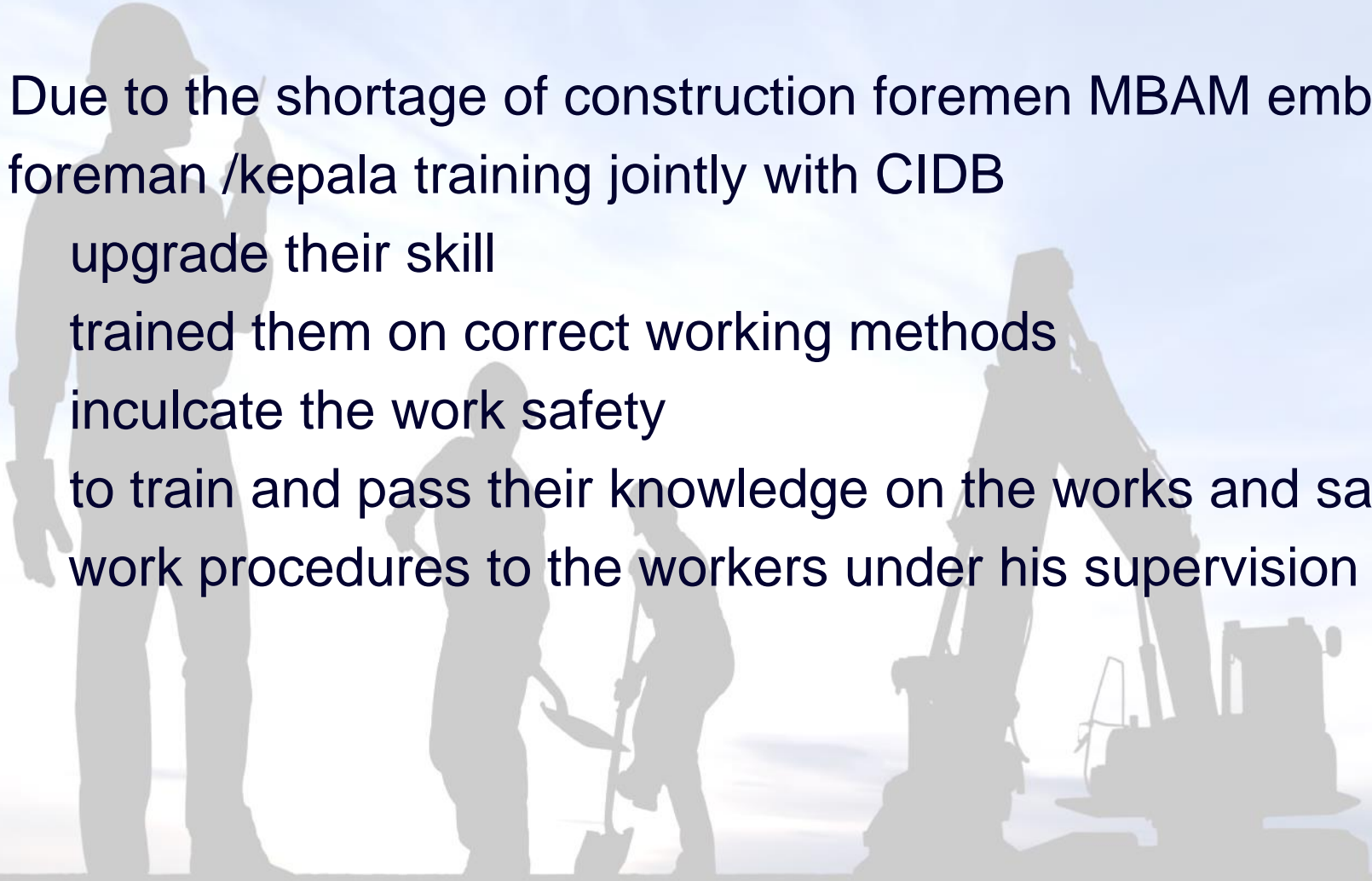


# HUMAN RESOURCES – EMPLOYEE TRAINING



- **Foreman/ Kepala Training**

- Due to the shortage of construction foremen MBAM embarks foreman /kepala training jointly with CIDB
  - upgrade their skill
  - trained them on correct working methods
  - inculcate the work safety
  - to train and pass their knowledge on the works and safe work procedures to the workers under his supervision



# MBAM Construction Trade Foreman



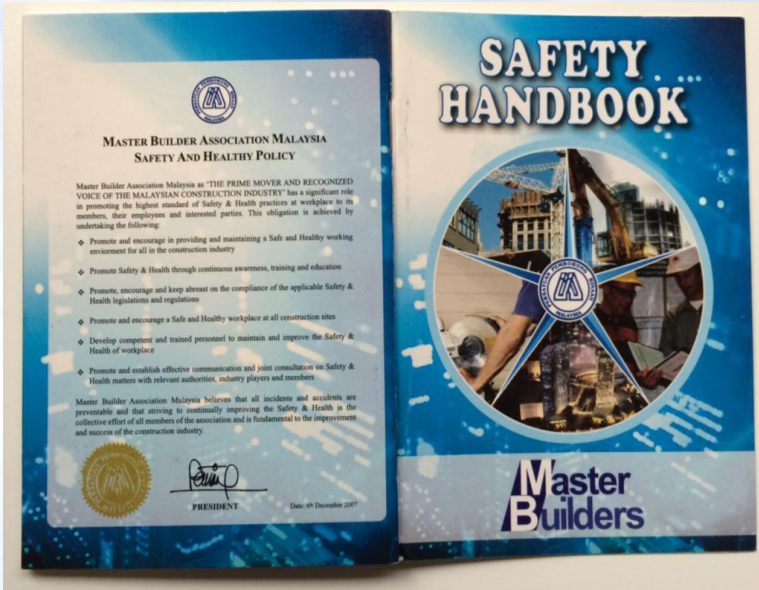
# HUMAN RESOURCES – EMPLOYEE TRAINING



## Workers

- Workers must be trained to carry out work in proper and safe manner;
  - MBAM strongly advocate that government must review and place high priority in vocational trainings for our school leavers.
  - MBAM sits as advisory member in Ministry of Education on Vocational Trainings

# HUMAN RESOURCES – EMPLOYEE TRAINING



- MBAM is at present working with Asean Constructors Federation to come out with common syllabus on wet trade so that workers for Asean Countries will have common standard working procedure and safety. With this foreign workers coming to work in this country will be trained.



# MBAM Site Personnel Award



- Presented to Site Personnel who has shown high commitment to implementation of S&H
- Cash reward of RM 5,000

# ADAPTION OF NEW TECHNOLOGY



- Can Be
  - Methods
  - Materials
  - Plant and equipment
- MBAM believes adaption of new technology will
  - Save time and manpower
  - Higher productivity hence save cost
  - Better working condition
  - Safer and healthier for employee

# ADAPTION OF NEW TECHNOLOGY

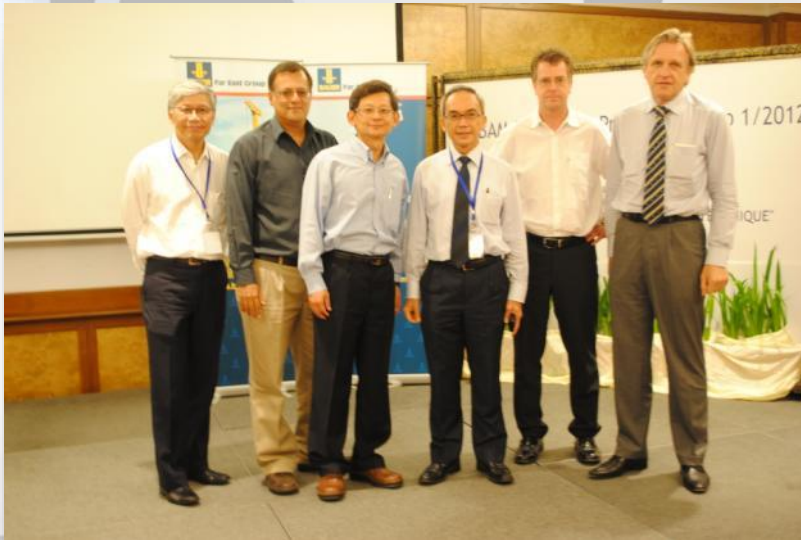


- In order to achieve this, MBAM organises the following activities to promote to its members. Among them;

- Product talks on latest plants, equipment and materials
- Site visits including overseas visits
- Visit to local and overseas exhibitions
- New plants and construction materials demonstrations
- MBAM Construction Summit



# MBAM Product Talk



# Malaysian Construction Summit (MCS)



# Seminar on IBS & Mechanisation

