

#### Commitment

- Zero Incident
- Prioritize HSE

#### Performance

 Continuous and sustainable improvement

# HSE VALUES

#### Leadership

Visible leadership at all levels

#### Engagement

• Active participation of employees in HSE

#### Ownership

 Emphasis on Individual roles and authority



|                          | Focus Group                            |                                |
|--------------------------|--|--------------------------------|
|                          | Programmes                             |                                |
| Core Elements            |  |                                |
| Leadership               | HSE Walk-the-Talk                      | Project Manager                |
| Ownership                | Control Your Territory                 | Supervisory                    |
|                          | UCUX                                   | All Levels                     |
|                          | Agenda: Safety First                   | All levels                     |
|                          | 3 Minutes HSE<br>Presentation          | Supervisory<br>Sub-Contractors |
| Communication & Training | Higher Standard<br>Training Facilities | PM<br>SHO                      |



|                          | Focus Group  |                    |
|--------------------------|--|--------------------|
|                          | Programmes   |                    |
| Core Elements            |  |                    |
|                          | Train The Workforce                                      | SHO<br>Supervisory |
| Communication & Training | HSE Awareness<br>Programme                               | All Levels         |
| Performance              | Best HSE Practices to<br>Control Risk/Aspect &<br>Impact | All Levels         |



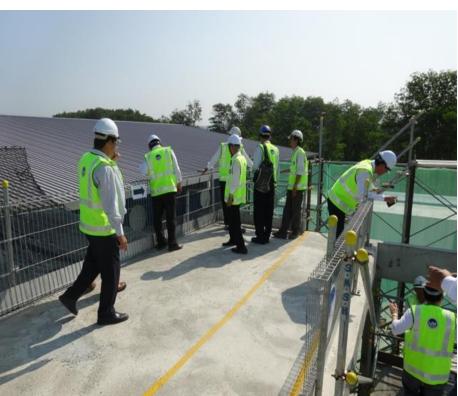


























#### **3 Minutes HSE Presentation**





#### **3 Minutes HSE Presentation**





#### **Walk The Talk**





#### **Walk The Talk**







#### **Train The Workforce**







#### **Train The Workforce**







#### **Train The Workforce**





# Values, Skill and Mindset

- Everyone knows
- Everyone accepts





# Thank You

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