



Ministry of Human Resources



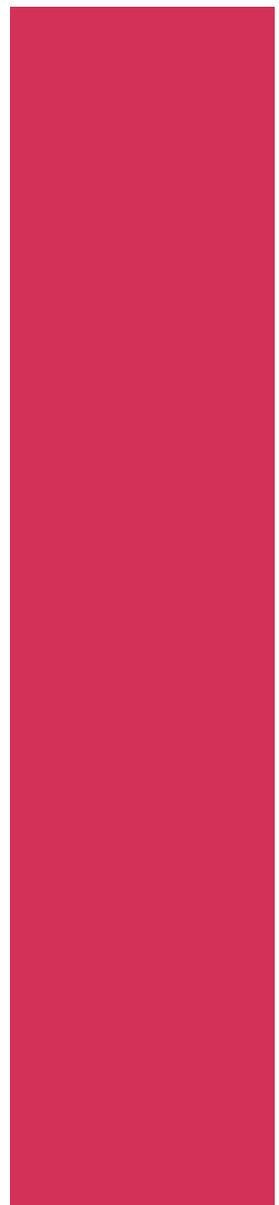
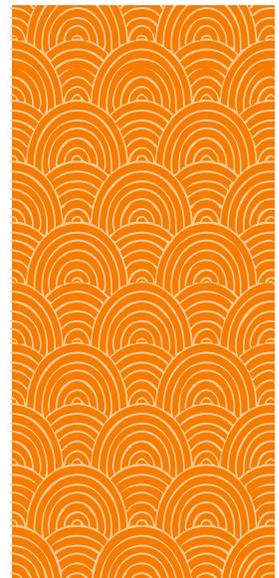
The 2nd ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award Ceremony & Forum 2018

Officiated by:

Honourable M. Kula Segaran,
Minister of Human Resources Malaysia

21 November 2018

Swiss Garden Hotel, Kuala Lumpur
(PROGRAMME BOOK)





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21st November 2018
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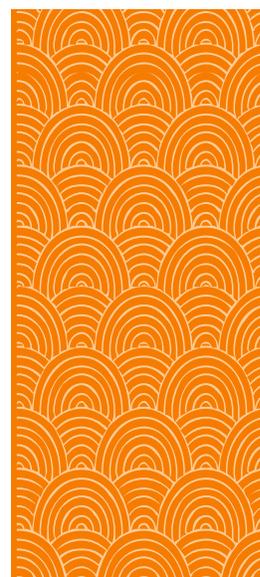
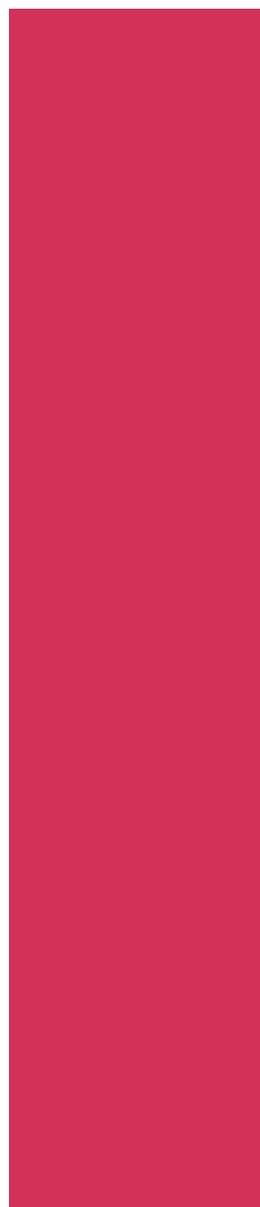


Table of Contents

1. Foreword by Minister of Human Resources	1
2. About ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award Ceremony	2
a. The ARROW Award Logo	
b. Background of ARROW Award	
c. Requirements and Selection Criteria of ARROW Award	
3. Previous Winner of the 1 st ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award Ceremony	6
4. Tentative of the Programme	7
5. Acknowledgement	10



FOREWORD BY:

MINISTER OF HUMAN RESOURCES

Congratulations to the Department of Occupational Safety and Health, Ministry of Human Resources Malaysia for organizing the 2nd ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award Ceremony with collaboration of Malaysian AIDS Foundation (MAF) – as part of ASEAN Business Coalition on HIV/AIDS (ASEAN-BCA) Workplan and is an initiative under ASEAN Occupational Safety and Health (ASEAN-OSHNET) Plan of Actions 2016-2020 as Malaysia has been elected as ASEAN-BCA Coordinator for term 2016-2018.

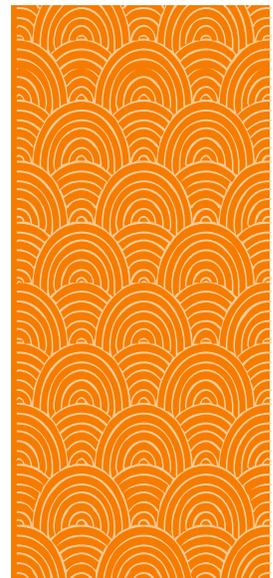
The ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award gives recognition to companies in every ASEAN member state for their remarkable initiatives to create a safe and healthy working environment through HIV/AIDS awareness, CSR and prevention programmes for their employees.

The HIV landscape has changed so much since the epidemic emerged 30 years ago. Tremendously improved treatment and medication have rendered HIV to a chronic disease, thus enabling People Living with HIV (PLHIV) to work and perform like normal people with no impact on productivity and company bottom line. This goes beyond rhetoric as many distinguished companies have proven when they took the bold step of embracing HIV/AIDS management at their workplace.

Let me finally wish you a successful award ceremony and forum. I am sure the sharing experiences among awardees that will take place today will be an enriching experience for all our corporate friends and further strengthen their commitment to be part of the HIV/AIDS response. Hopefully, the Award would cultivate better awareness and greater involvement of the business leaders in achieving Zero New HIV Infection, Zero Discrimination and Zero AIDS-Related Deaths in the workplace in ASEAN Member States.



Honourable
M. Kula Segaran,
Minister of Human
Resources Malaysia



About ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award Ceremony

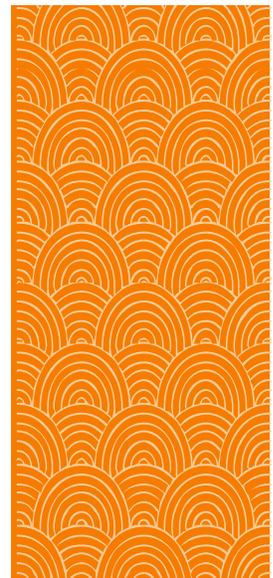


The ARROW Award Logo

The logo colours are based on the actual logo and colour used for the ASEAN Secretariat logo. The red ribbon colour is based on the official red ribbon colour used symbolically and globally for HIV and AIDS. The existence of the red ribbon shadow symbolizes the workplaces partnerships in the Red Ribbon Award program following the leadership, guidance and motivation by the ASEAN BCA. The wording of the ARROW award is self-explanatory and in accordance to agreed wording by the ASEAN Secretariat and the ASEAN BCA.

Background of ARROW Award

The ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award gives recognition to companies in every ASEAN member state for their remarkable initiatives to create a safe and healthy working environment through HIV/AIDS awareness, CSR and prevention programmes for their employees. The prestigious Award is presented by the ASEAN Business Coalition on HIV & AIDS (ASEAN-BCA), which was established by the ASEAN Labour Ministers Meeting in 2014 to promote greater involvement of employers' associations in ASEAN member states on HIV/AIDS prevention and control in the workplace. The Coalition's members consist of the existing national business



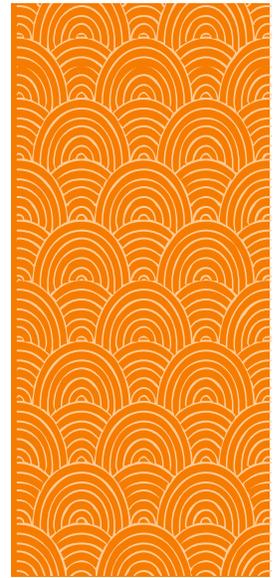
coalitions on AIDS and employers' associations in each ASEAN member state.

Malaysia through the Malaysian Business Consortium for HIV / AIDS (MBCH) by the Malaysian AIDS Foundation supported by the Department of Occupational Safety and Health, Ministry of Human Resources Malaysia was selected as the Coordinator of ASEAN-BCA for a two years term (2016-2018).

Requirements and Selection Criteria of ARROW Award

The general selection criteria of the Award's Winner are as follows:

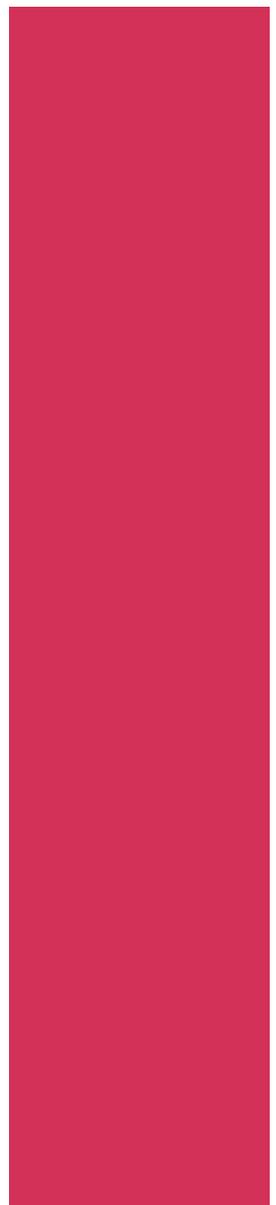
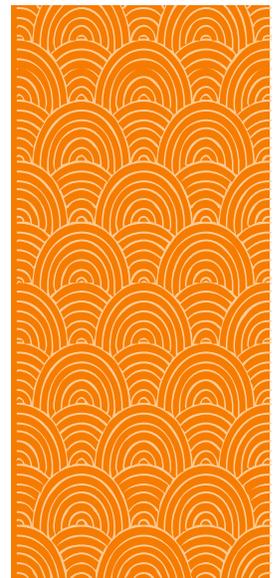
- a. Adherence to the principles of non-discrimination and confidentiality to workers related to HIV and AIDS;
- b. Availability of policies, its arrangement and organization, and programmes on HIV and AIDS in the workplace;
- c. Providing workers with access to trainings on HIV and AIDS in the workplace;
- d. Implementation of HIV and AIDS at workplace programme through:
 - o Awareness programme for workers on HIV and AIDS in the workplace;
 - o Provide or facilitate workers with access to services for counselling and testing (VCT) and HIV Care Support and Treatment (CST), Tuberculosis (TB) treatment and care according to WHO Standard of Procedure, any other HIV-Related infection, and to other related services from the HIV and AIDS service center; as well as availing education, information and communication materials accessible to workers and others; and
 - o Community awareness raising on HIV and AIDS as the company's Corporate Social Responsibility (CSR) programme.
- e. Availability of administration and reporting systems of the HIV and AIDS in the workplace programme implementation.



Previous Winner of the 1st ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award Ceremony
14 September 2018
Bogor, Indonesia

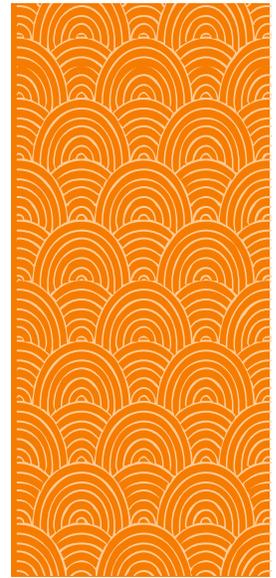


Six private companies from ASEAN Member States received the 1st ASEAN Red Ribbon for Outstanding Workplace (ARROW) Award in Bogor, Indonesia for their remarkable initiatives to create a safe and healthy working environment through HIV and AIDS awareness and prevention programmes for their employees.



The list of awardee includes:

1. The Standard Chartered Bank of Brunei Darussalam
2. ACLEDA Bank of Cambodia,
3. Kaltim Prima Coal of Indonesia,
4. Sime Darby Group of Malaysia,
5. Maynilad Water Services Inc. of the Philippines, and
6. Microchip Technology Co. Ltd. of Thailand

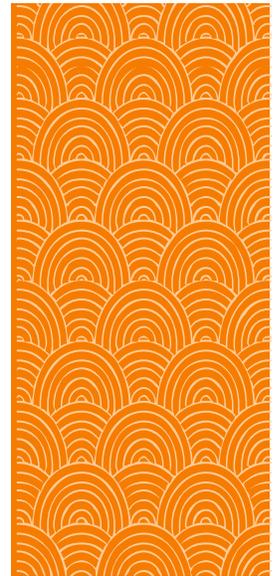




Ministry of Human Resources



The 2nd ASEAN Red Ribbon Award for Outstanding Workplace (ARROW) Award Ceremony and Forum
21 November 2018
Kuala Lumpur, Malaysia

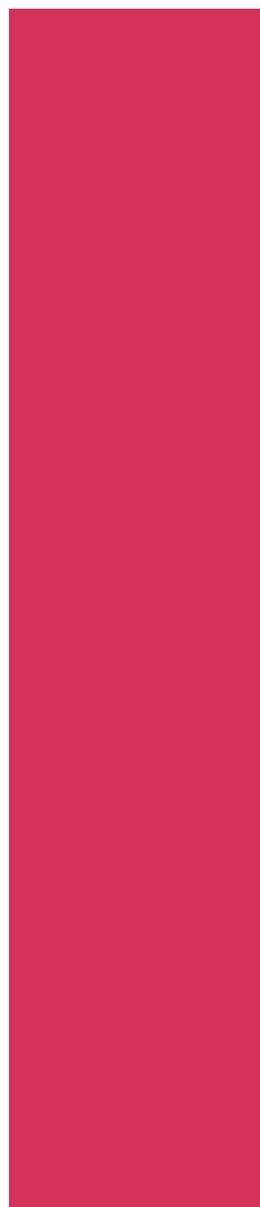
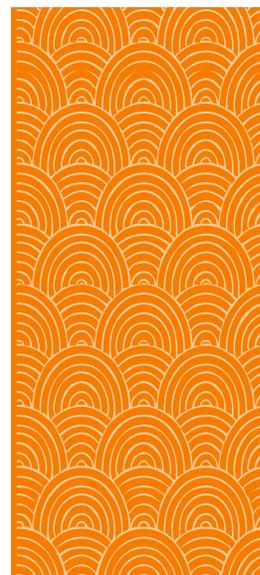


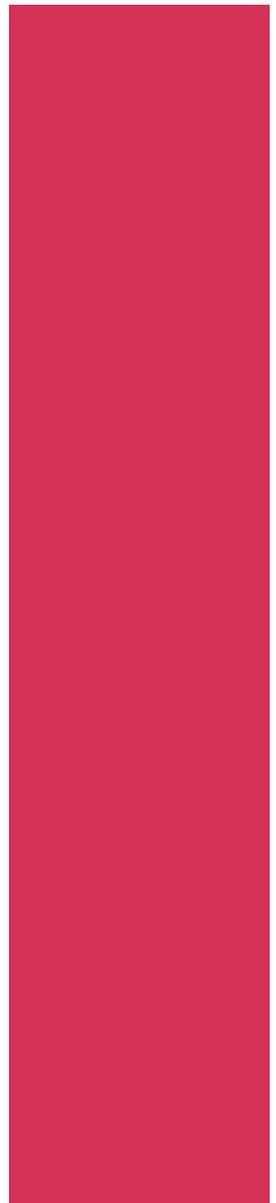
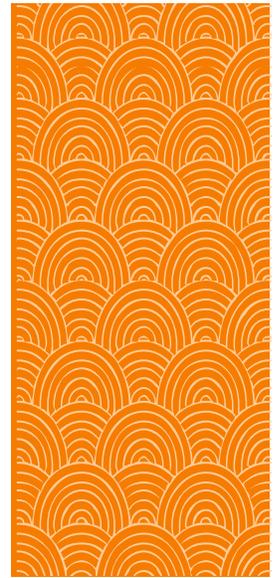
TENTATIVE PROGRAMME

DATE	TIME	PROGRAMME
21 November 2018 (Wednesday)	08:30	Registration of Delegates Venue: Hibiscus Hall, Level 3, Swiss Garden Hotel
	09:30	<p align="center">ARROW 2018 Award Ceremony</p> <ul style="list-style-type: none"> • Opening: Traditional Dance Performance • Safety Briefing • Presentation by ARROW Awardee from Malaysia • Welcoming speech by Director General Department of Occupational Safety and Health Malaysia • Remarks by H.E. Kung Phoak, Deputy Secretary-General of ASEAN for ASEAN Socio Cultural Community • Opening remarks by H.E. M. Kula Segaran, Minister of Human Resources of Malaysia • ARROW Award Ceremony (Presentation of Certificates & Trophies to the Awardees by H.E. M. Kula Segaran, Minister of Human Resources Malaysia and H.E. Kung Phoak, Deputy Secretary-General of ASEAN for ASEAN Socio Cultural Community)



21 November 2018 (Wednesday)		<ul style="list-style-type: none"> • Photography Session with H.E. M. Kula Segaran, Minister of Human Resources Malaysia and H.E. Kung Phoak, Deputy Secretary-General of ASEAN for ASEAN Socio Cultural Community • Press Conference (TBC)
	11:00	Morning Refreshments Venue: Foyer, Level 3, Swiss Garden Hotel
	11:30	Session 1: Presentation by ARROW 2018 Awardees (10 minutes each) <ul style="list-style-type: none"> • Brunei • Cambodia • Indonesia Q & A session Moderator: ASEAN BCA Representative from the Philippines
	12:30	Lunch Venue: Flavors Restaurant, Level 1, Swiss Garden Hotel
	14:00	Session 2: Presentation by ARROW 2018 Awardees (10 minutes each) <ul style="list-style-type: none"> • Philippines • Singapore • Thailand Q & A session Moderator: ASEAN BCA Representative from Cambodia
	15:00	Certificate of Appreciation to the Presenter by ASEAN BCA Coordinator (Malaysia)
	15:15	Closing Speech by ASEAN-BCA Coordinator (Malaysia)
	15:30	End of Ceremony & Evening Refreshments Venue: Foyer, Level 3, Swiss Garden Hotel





Secretariat:

ASEAN-BCA Secretariat of Malaysia
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Department of Occupational Safety and Health,
Ministry of Human Resources,
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Website: www.dosh.gov.my

Collaboration with:

Malaysian AIDS Foundation
Sime Darby Foundation
PETRONAS
Ministry of Health Malaysia
Malaysian Employers Federation (MEF)
Malaysian Business Consortium on HIV/AIDS (MBCH)

