

CADANGAN PERATURAN BAHARU:

PERATURAN KESELAMATAN DAN KESIHATAN
PEKERJAAN (KESELAMATAN, KESIHATAN &
KEBAJIKAN) 20XX

*OCCUPATIONAL SAFETY AND HEALTH (SAFETY,
HEALTH & WELFARE) REGULATIONS 20XX*



Bahagian Dasar Antarabangsa
dan Pembangunan Penyelidikan,
Jabatan Keselamatan dan Kesihatan
Pekerjaan, Malaysia

**SERANTA AWAM
ATAS TALIAN**

***ONLINE PUBLIC
ENGAGEMENT***

PENGENALAN

TUJUAN:

- 1) Memperuntukkan tanggungjawab majikan, penghuni dan pekerja di tempat kerja bagi memastikan keselamatan, kesihatan dan kebajikan pekerja adalah terjamin.
- 2) Menetapkan satu piawaian yang seragam kepada semua tempat kerja berkonsepkan falsafah peraturan sendiri.
- 3) Memansuhkan Peraturan Kilang dan Jentera (Keselamatan, Kesihatan & Kebajikan) 1970

SKOP:

- Semua tempat kerja yang diliputi di bawah AKKP 1994

RINGKASAN PERATURAN

Part 1 Interpretation

biological hazards - refer to biological substances including bacteria, viruses, fungi, other microorganisms and their associated toxins that have the ability to adversely affect human health. Their sources includes animals, plants and humans

disease outbreak - the occurrence of cases of disease in excess of what would normally be expected in a defined community, geographical area or season

emergency response plan - is a plan of action for the efficient deployment and coordination of services, agencies and personnel to provide the earliest possible response to an emergency

first aid facilities - includes first-aid box, first-aid room and first-aid equipment

personal protective equipment programme - includes selection, issuance, fit testing, information, instruction and training, maintenance, proper use, storage, disposal and record keeping of personal protective equipment;

Part 2. General duties of employer or occupier

Duty of an employer or occupier of a place of work :

- to identify the hazards and implement the control measures to minimise the risk
- to ensure the layout, access and egress of the place of work is designed, and maintained so far as is reasonably practicable safe without risk to health both under normal working conditions and in an emergency
- to ensure work areas have sufficient space for work activity to be carried out without risks to safety and health
- to ensure suitable and sufficient lighting to enable employees to carry out work without risks to safety and health
- to ensure suitable and sufficient ventilation to enable employees to carry out work without risks to safety and health
- to ensure employees carrying out work in extremes of heat or cold environment are able to do so without risks to safety and health.

Part 2. General duties of employer or occupier

Duty of an employer or occupier of a place of work as far as practicable to provide and maintain adequate facilities :

- sanitary conveniences;
- drinking water;
- hand-washing facilities;
- eating facilities;
- nursing rooms;
- separate prayer rooms for men and women;
- separate rest facilities for men and women;
- any facilities related to person with disabilities.

Part 2. General duties of employer or occupier

If the nature of work requires employees to be contaminated by the work activities, exposed to airborne contaminants, involved in standing and sitting work, as far as practicable, adequate facilities shall be provided by the employer or occupier including —

- shower;
- locker;
- changing room;
- seating facilities;
- washing facilities;
- engineering control equipment;
- drainage system.

Part 2. General duties of employer or occupier

Duty of employer or occupier to ensure, so far as is practicable, that the facilities provided are :

- adequate in numbers taking into consideration gender issue
- maintained so as to be in good working order, clean, safe and accessible
- take into consideration
 - the nature of the work being carried out at the place of work;
 - the nature of the hazards at the place of work;
 - the size, location, and nature of the place of work;
 - the number and composition of the workforce at the place of work.

Part 2. General duties of employer or occupier

Duty of employer or occupier so far as is practicable, to provide first aid facilities .

Duty of employer or occupier :

- to ensure that adequate first aid facilities is provided for the place of work and the facilities is maintained at all times;
- each employee at the place of work has access to the facilities and the first aid administrator
- adequate number of employees are trained as the first aider at the place of work

Part 2. General duties of employer or occupier

Duty of employer to prepare, maintain and implement emergency response plan at the place of work.

Duty of employer to ensure an emergency response team is established at the place of work employing forty or more employees at any one time.

Emergency response plan includes

- provide emergency procedures, including evacuation procedures, notification procedures to emergency service organisations, medical treatment and assistance procedures and effective communication procedures between organisation.
- provide information, training, and instruction to relevant employees in relation to implementing the emergency procedures.
- conduct emergency drill

Part 2. General duties of employer or occupier

Duty of employer to provide personal protective equipment which approved by the Director General to the employees and persons other than their employees at the workplace.

Duty of employer to implement personal protective equipment programme at the place of work.

Personal protective equipment provided shall

- be suitable to the type of work in which they are employed;
- fit the employees;
- not adversely affect the health or medical condition of the employees;
- be in sufficient supply and readily available to employees who required it; and
- be at no cost to the employee.

Part 3. Duty of Employee

Duty of employee to

- wear or use the personal protective equipment in accordance with any information, training, or reasonable instruction by the employer;
- not intentionally misuse or damage the equipment;
- inform the employer of any damage or defect to the personal protective equipment;
- inform the employer the need to clean or decontaminate any of the personal protective equipment;

Part 4. General Provisions Relating to Occupational Safety

Duty of an employer

- to ensure material, articles or substances are firmly stored, stacked or placed on firm foundations.
- substance for used at work is stored, handled or used in a manner whereby the hazard related to that substance is reduced to a minimum.
- to provide any precautions arising from substances stored, handled or used as a warning to every person to prevent or reduce any hazard of injury to health.
- to ensure every edge, floor and wall opening so far as is practicable be securely fenced or covered with material which of adequate strength.
- to ensure, so far as is practicable, that the ladder, stairway or ramp is so designed and constructed that it will be safe and without risk to health.
- to ensure as far as practicable, take appropriate measures when an employee is required to work at a place of work from which he will be liable to fall and may cause risk to their safety and health.

Part 4. General Provisions Relating to Occupational Safety

Duty of an employer

- to ensure all machinery and every part thereof including all fittings and attachments shall be of sound construction and sound material free from defect and suitable for the purpose.
- ensure that in every dangerous part of machinery shall be securely fenced and guarded.
- ensure fencing and guarding are not removed from machinery during normal operation.
- ensure fail-safe system is in good working order and not modified or bypassed during normal operation.
- implement safety practices and procedures relating to the inspection, cleaning, repair or maintenance of any plant, if inadvertently activated or energised, is liable to cause bodily injury to any person.
- to keep sources of heat or ignition separate from flammable materials in the place of work and provided means of extinguishing fire.

Part 5. General Provisions Relating to Occupational Health

Duty of an employer

- to identify the hazards and assess the risks arising from extreme heat or cold environment to the health of their employees and so far as is practicable implement the appropriate control measures.
- To identify the hazards and assess the risks arising from psychosocial hazard of their employees and so far as is practicable implement the appropriate control measures.
- to identify the hazards and assess the risks arising from the indoor air quality to the health of their employees and so far as is practicable implement the appropriate control measures.
- to identify and assess the ergonomic risks factors associated with the work tasks and activities at the place of work including standing at work, sitting at work, work involving video display units and manual handling activities, and so far as is practicable implement the appropriate control measures.

Part 5. General Provisions Relating to Occupational Health

Duty of an employer

- to identify the hazards and assess the risks arising from the exposure of vibration to the safety and health of their employees and so far as is practicable implement the appropriate control measures.
- to identify the hazards and assess the risks arising from the confined space work activity to the safety and health of their employees and so far as is practicable implement the appropriate control measures.
- to identify the hazards and assess the risks arising from the ionizing and non-ionizing work activity to the safety and health of their employees and so far as is practicable implement the appropriate control measures.
- to ensure all employees are assessed and deemed fit to work by a registered medical practitioner before being assigned to any work or responsibilities.

Part 6. Miscellaneous

Duty of an employer

- to ensure, so far as is practicable to protect the rights of disabled person to achieve equal and fair opportunity for a safe and healthy working environment which is free from any risk.
- to ensure so far as is practicable, the safety and health of all their employees, irrespective of age especially the ageing workforce by providing adequate information, instruction, training and supervision to them.
- to ensure so far as is practicable, pregnant employees are not exposed to risk arising from hazards such as excessive shock, vibration or movement, excessive noise levels, ionising radiation, prolonged extreme heat or cold at work, high-pressure atmosphere, hyperbaric environment and reproductive chemical hazards and reproductive biological agents.

Part 9. Penalty

Duty holder	Penalty
Employer or occupier	<ul style="list-style-type: none">• Max fine RM 10,000, and/or imprisonment not exceeding 6 months.
Employee	<ul style="list-style-type: none">• Max fine RM 1,000, and/or imprisonment not exceeding 3 months.

TERIMA KASIH