

TABLE 14 - BASIC CAUSES OF ACCIDENT

BASIC CAUSE OF ACCIDENT	CODE
Abuse or Misuse	J800
Intentional abuse or misuse condoned by supervision	J801
Intentional abuse or misuse not condoned by supervision	J803
Unintentional abuse or misuse condoned by supervision	J802
Unintentional abuse or misuse not condoned by supervision	J804
Inadequate Leadership and Supervision	J100
Giving inadequate policy, procedure, practices or guidelines	J104
Giving objectives goals or standards that conflict	J105
Improper or insufficient delegation	J103
Inadequate identification and evaluation of loss exposure	J109
Inadequate instructions, orientation and/or training	J107
Inadequate matching of individual qualifications and job/task requirement	J111
Inadequate or incorrect performance feedback	J113
Inadequate performance measurement and evaluation	J112
Inadequate work planning or programming	J106
Lack of supervisory/management job knowledge	J110
Providing inadequate reference documents, directives and guidance pubs	J108
Unclear or conflicting assignment of responsibility	J102
Unclear or conflicting reporting relationships	J101
Inadequate Engineering	J200
Inadequate assessment of loss exposure	J201
Inadequate assessment of operational readiness	J205
Inadequate consideration of human factors/ergonomics	J202
Inadequate evaluation of changes	J207
Inadequate monitoring of construction	J204
Inadequate monitoring of initial operation	J206
Inadequate standard, specifications and/or design criteria	J203
Inadequate purchasing	J300
Improper handling of materials	J307
Improper storage of materials	J308
Improper transportation of materials	J309
Inadequate communications of safety and health data	J306
Inadequate identification of hazardous items	J310
Inadequate mode or route of shipment	J304
Inadequate receiving inspection and acceptance	J305
Inadequate research on materials/equipment	J302
Inadequate specifications on requisitions	J301
Inadequate specifications to vendors	J303
Inadequate maintenance	J400
Inadequate preventive assessment of needs	J401
Inadequate preventive lubricant and servicing	J402
Inadequate preventive adjustment/assembly	J403

Inadequate preventive cleaning or resurfacing	J404
Inadequate reparative communications of needs	J405
Inadequate reparative scheduling of works	J406
Inadequate reparative examination of units	J407
Inadequate reparative part substitution	J408
Inadequate Tools and Equipment	J500
Inadequate adjustment/repair/maintenance	J505
Inadequate assessment of needs and risks	J501
Inadequate availability	J504
Inadequate human factors/ergonomics considerations	J502
Inadequate removal and replacement of unsuitable items	J507
Inadequate salvage and reclamation	J506
Inadequate standard or specification	J503
Inadequate Work Standard	J600
Inadequate communication of standard	J602
Inadequate development of standards	J601
Inadequate maintenance of standard	J603
Wear and Tear	J700
Improper extension of service life	J702
Improper loading or rate of use	J704
Inadequate inspection and/or monitoring	J703
Inadequate maintenance	J705
Inadequate planning or use	J701
Use by unqualified or untrained people	J706
Use for wrong purpose	J707
PERSONAL FACTOR	P00
Improper Motivation	P700
Excessive frustration	P704
Improper attempt to avoid discomfort	P707
Improper attempt to save time or effort	P706
Improper attempt to gain attention	P708
Improper production incentives	P713
Improper performances is rewarding	P701
Inadequate performance	P711
Inadequate reinforcement of proper behaviour	P712
Inappropriate frustration	P705
Inappropriate supervisory example	P709
Lack of incentives	P703
Proper performances is punishing	P702
Inadequate Mental/Psychological Capability	P200
Emotional disturbance	P202
Fears and phobias	P201
Inability to comprehend	P205
Intelligence level	P204
Low learning aptitude	P210

Low mechanical aptitude	P209
Memory failure	P211
Mental illness	P203
Poor coordination	P207
Poor judgement	P206
Slow reaction time	P208
Inadequate Physical/Physiological	P100
Hearing deficiency	P107
Inappropriate height, weight, size, strength, reach, etc	P101
Limited ability to sustain body positions	P103
Respiratory incapacity	P109
Restricted range of body movement	P102
Sensitivities to sensory extremes (temperature, sound, etc)	P105
Substance sensitivities or allergies	P104
Temporary disabilities	P111
Vision deficiency	P106
Other permanent physical disabilities	P110
Other sensory deficiency (touch, taste, smell, balance)	P108
Lack of Knowledge	P500
Inadequate initial training	P503
Inadequate orientation	P502
Inadequate training	P504
Lack of experience	P501
Misunderstood directions	P505
Lack of skill	P600
Inadequate initial instruction	P601
Inadequate practice	P602
Infrequent performance	P603
Lack of coaching	P604
Mental or psychological Stress	P400
Conflicting demands	P408
Confusing directions	P407
Emotional overload	P401
Extreme concentration/perception demands	P405
Extreme Judgement/decision demands	P403
Fatigue due to mental task load or speed	P402
Frustration	P410
Meaningless or degrading activities	P406
Mental illness	P411
Preoccupation with problems	P409
Routine monotony, demand for uneventful vigilance	P404
Physical or Physiological Stress	P300
Atmospheric pressure variation	P308
Blood sugar insufficiency	P310
Constrained movement	P309
Drugs	P311

Exposure to health hazards	P305
Exposure to temperature extremes	P306
Fatigue due to lack of rest	P303
Fatigue due to sensory overload	P304
Fatigue due to task load or duration	P302
Injury or illness	P301
Oxygen deficiency	P307