

Prevention Before Rehabilitation, Rehabilitation Before Compensation

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SOCIAL SECURITY ORGANISATION



Definition of Social Security

“ Social Security may be defined as the protection furnished by society to its members through a series of public measures against economic and social distress that otherwise would be caused by the loss or substantial reduction of earnings resulting from sickness, maternity, employment injury, unemployment, invalidity, old-age and death, and for the provision of medical care and benefits for the maintenance of children”

ILO Convention 102

**Social Security (Minimum Standards) Convention,
1952**



**Medical Care
Sickness Benefit
Unemployment Benefit
Old Age Benefit
Employment Injury Benefit
Family Benefit
Maternity Benefit
Invalidity Benefit
Survivor's Benefit**

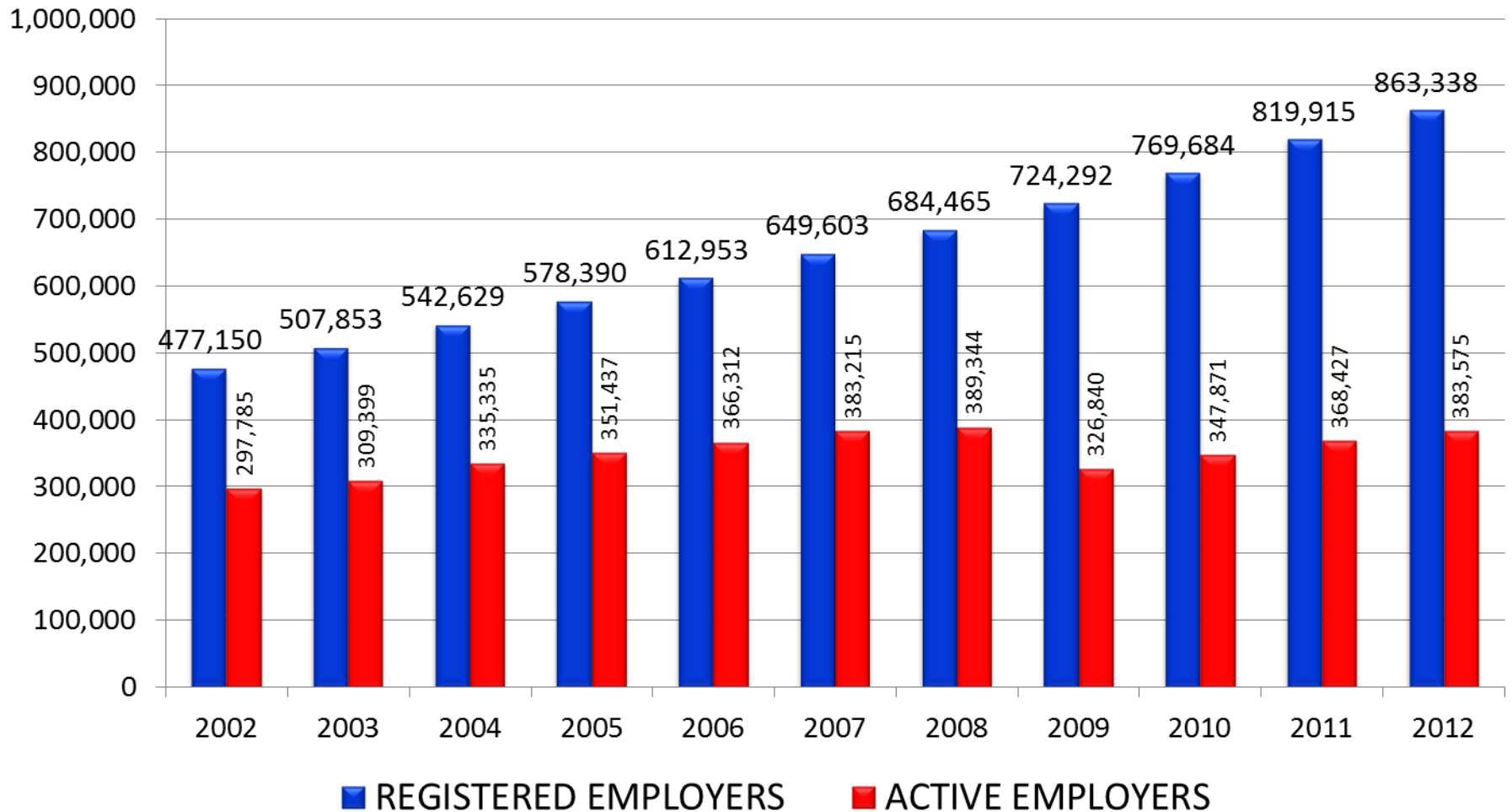
Social Security in Malaysia

Medical Care	MOH, SOCSO
Sickness Benefit	MOH, SOCSO
Unemployment Benefit	Employment Act 1955
Old Age Benefit	EPF
Employment Injury Benefit	SOCSO
Family Benefit	JKM
Maternity Benefit	Employment Act 1955
Invalidity Benefit	SOCSO
Survivor' s Benefit	SOCSO

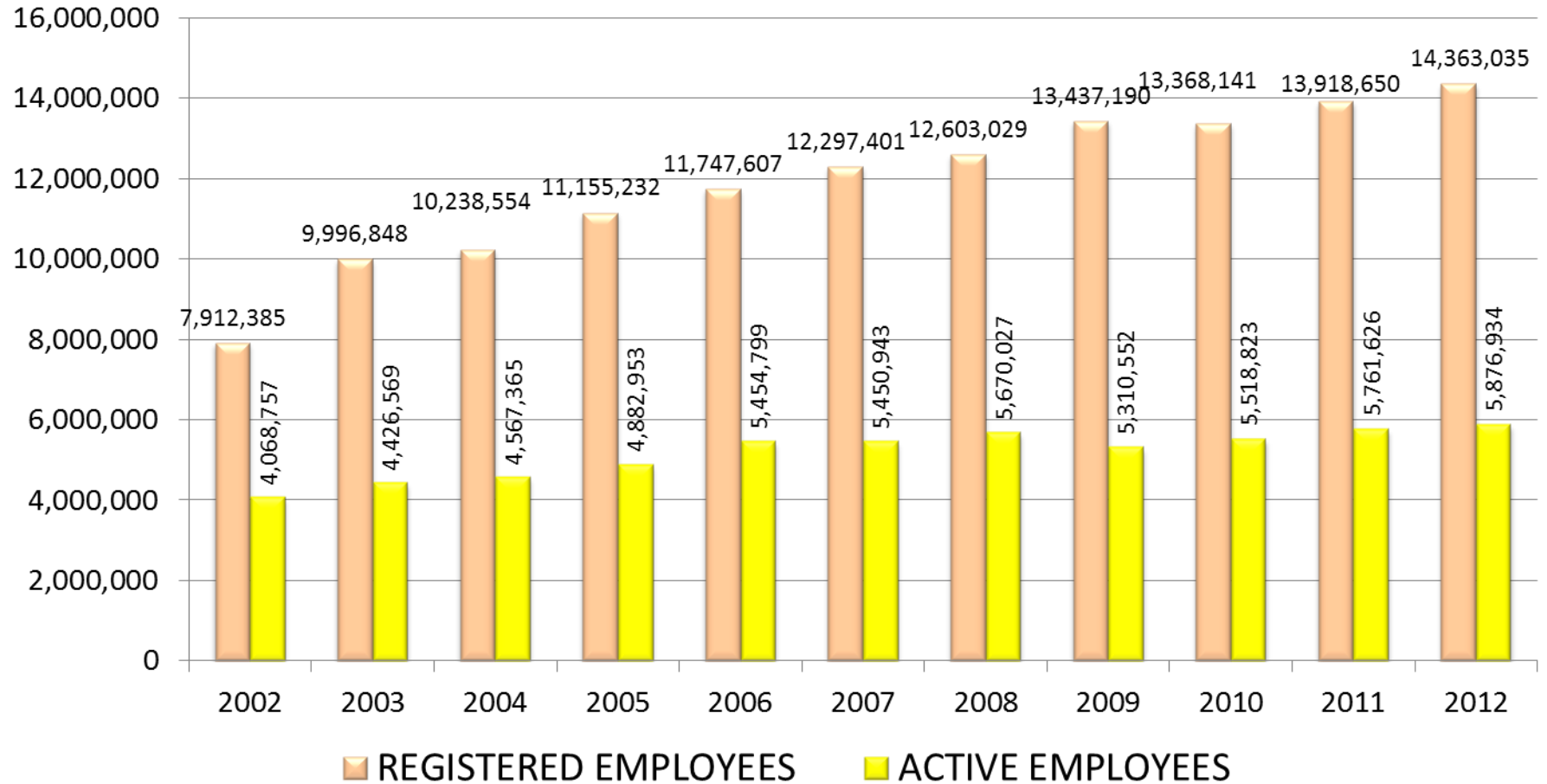
Social Security Organisation

- **Collecting low rates of contribution, providing financial guarantees and protection to the family as a whole**
- **SOCSSO is not a government funded body and not a charitable organisation**
- **Differs from insurance company – SOCSSO covers all working Malaysians with minimum fixed contribution which varies according to their salary**

REGISTRATION FOR EMPLOYERS



REGISTRATION FOR EMPLOYEES



COMPENSATION



PREVENTION

REHABILITATION

Compensation

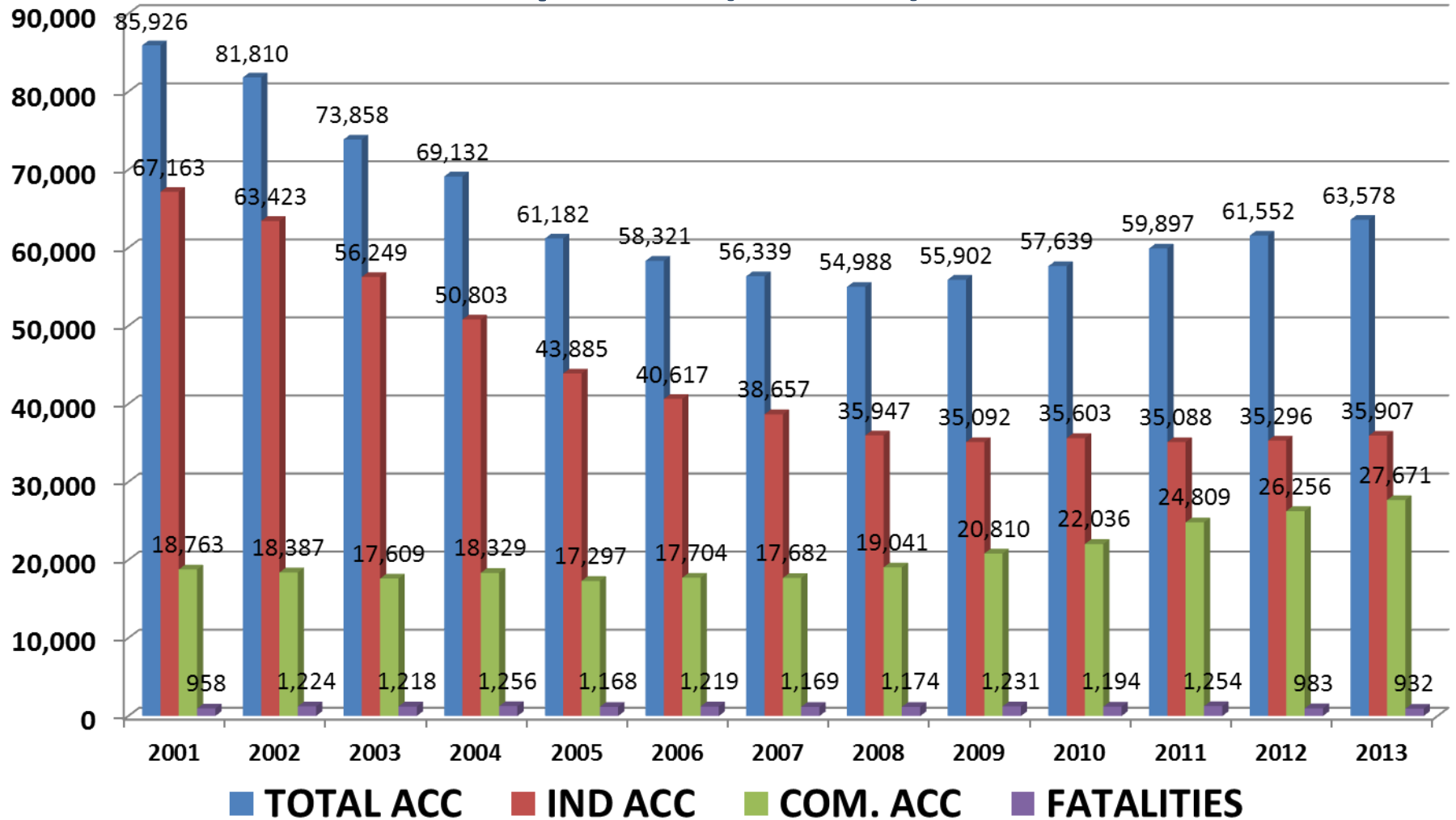
SOCIAL
PROTECTION
SCHEMES

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graph TD; A[SOCIAL PROTECTION SCHEMES] --> B[EMPLOYMENT INJURY]; A --> C[INVALIDITY]
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EMPLOYMENT
INJURY

INVALIDITY

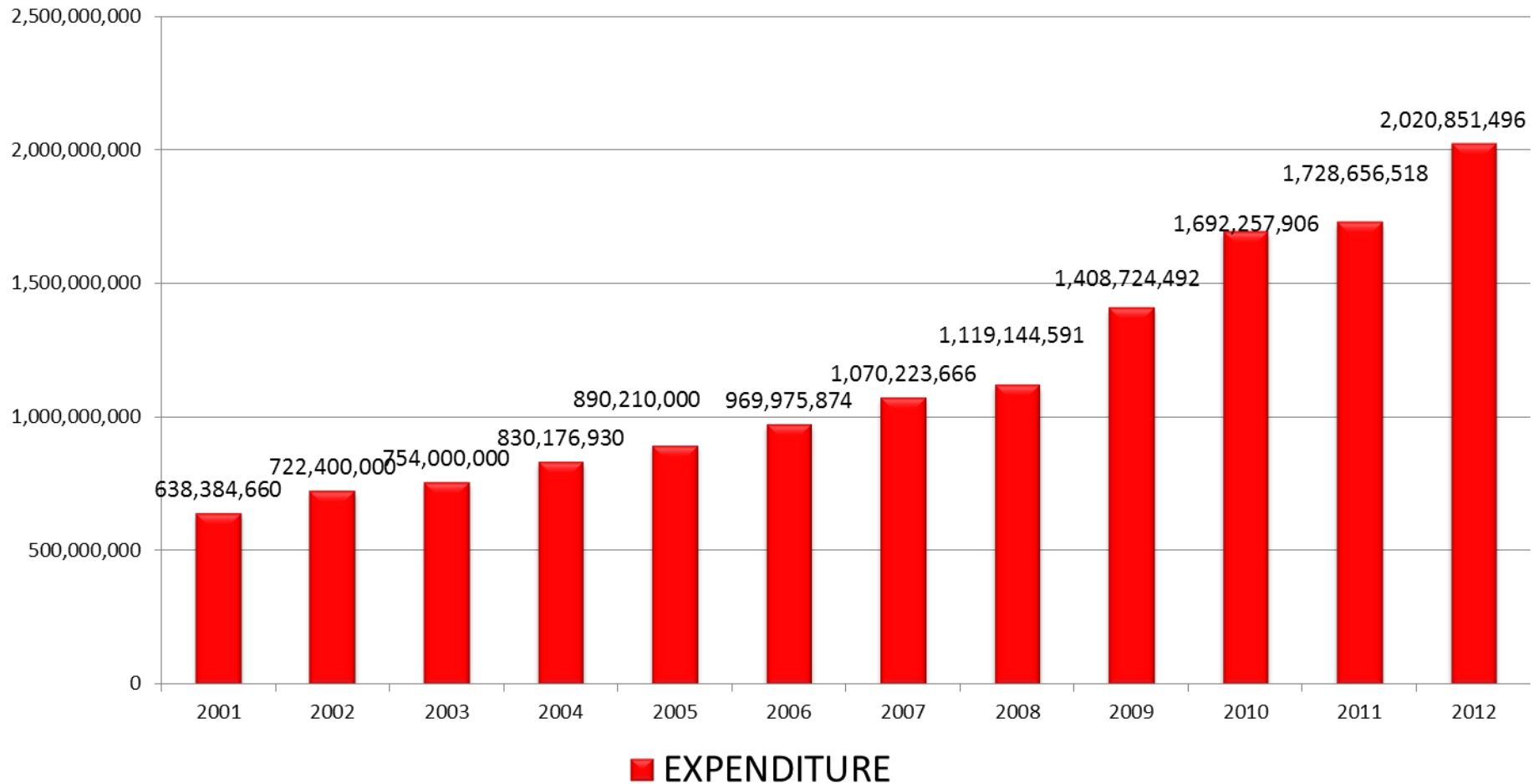
No. of Accidents Reported (SOC SO)



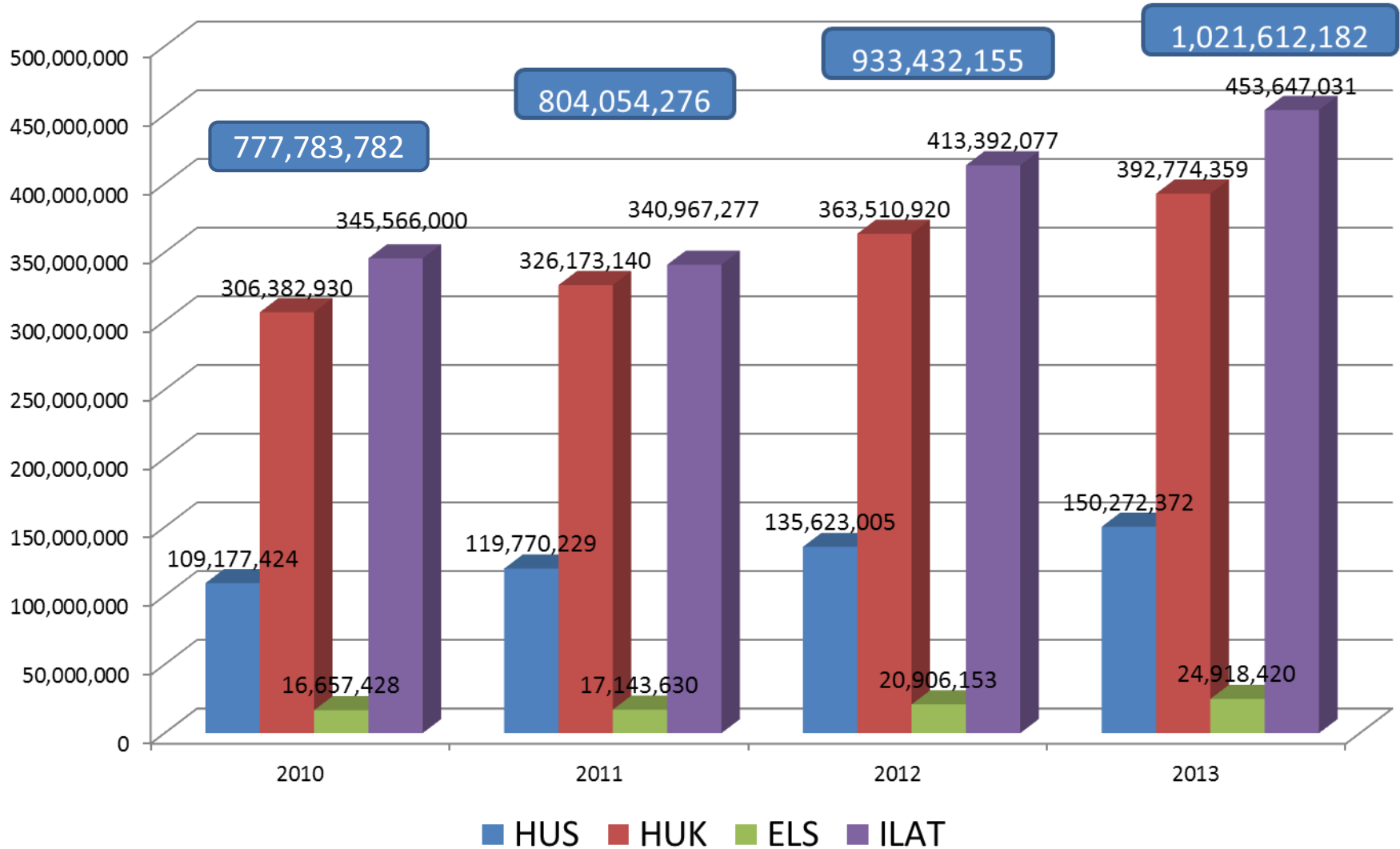
COST OF OCCUPATIONAL INJURIES IN MALAYSIA

ITEM	03(RM)	04(RM)	05(RM)	06(RM)	07(RM)	08(RM)	09(RM)	10(RM)	11(RM)	12(RM)
TEMPORARY DISABLEMENT BENEFITS	61.9	71.1	67.8	71.8	85.2	94.0	104.0	109.0	119.8	135.6
PERMANENT DISABLEMENT BENEFITS	147.1	153.5	171.5	170.1	187.9	214.7	274.8	306.4	326.2	363.5
DEPENDANTS BENEFITS	107.1	115.2	121.9	132.8	142.0	151.0	160.0	205.3	192.6	216.0
FUNERAL BENEFITS	9.1	10.6	10.1	10.1	11.0	12.2	13.4	13.3	14.3	14.5
CONSTANT ATTENDANCE	8.0	8.6	9.3	10.1	11.0	12.0	13.0	16.7	17.1	21.0
MEDICAL BENEFITS	4.8	5.1	4.8	4.5	4.6	4.9	4.9	5.1	5.3	4.7
INVALIDITY PENSION	158.4	173.5	188.7	207	224.3	243.5	267	345.6	341.0	413.0
SURVIVOR PENSION	222.9	255.1	278.1	316.8	356.5	399	450	581.5	583.8	704.3
PHYSICAL & VOCATIONAL REHABILITATION	22.4	25.2	31.5	37.3	38.8	54	67.6	95.1	110.7	127.1
PROMOTION OF SAFETY & HEALTH	2.0	2.1	1.2	1.4	1.4	1.5	1.1	2.4	5.7	7.2

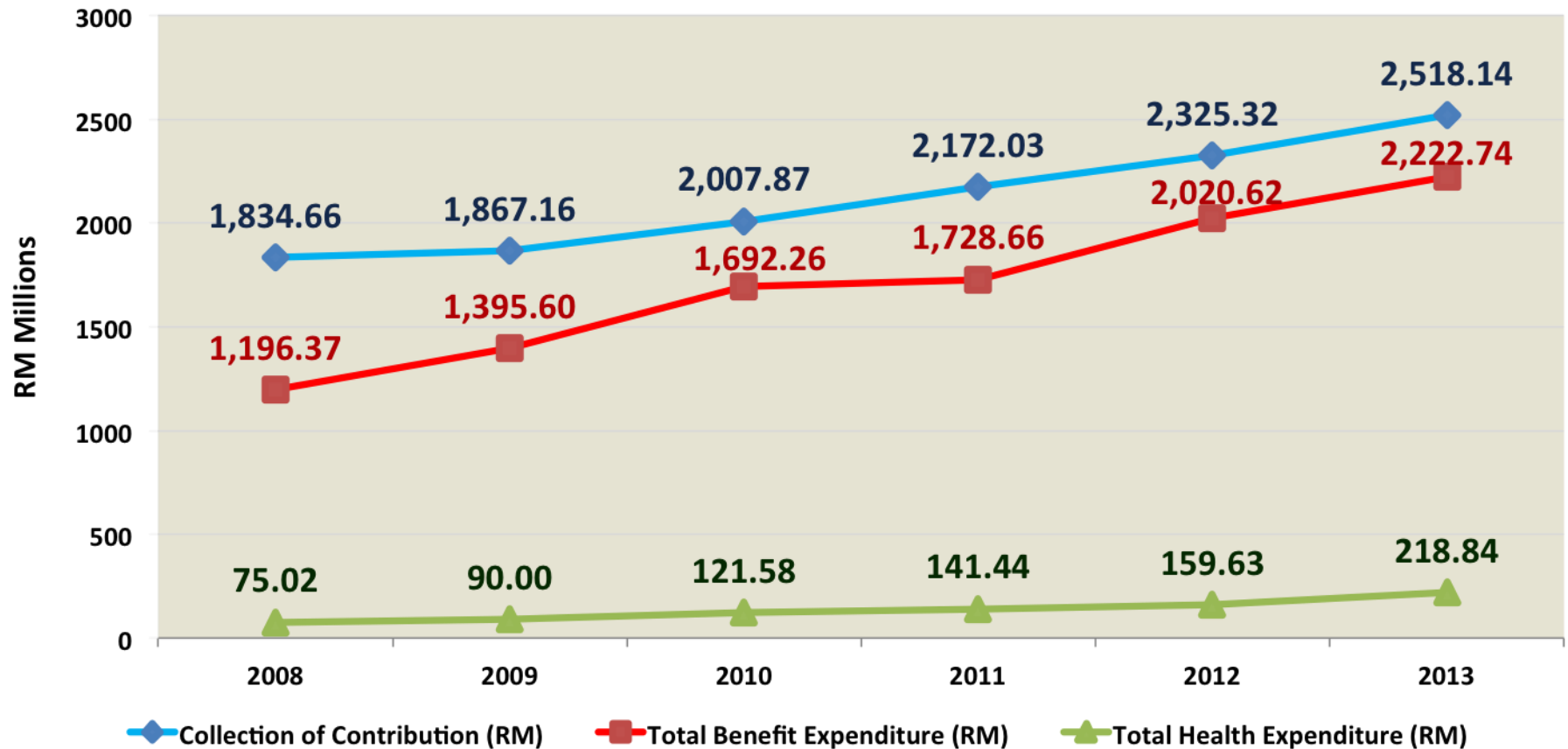
SOCSSO TOTAL BENEFIT EXPENDITURE 2001-2012



Payout (RM) 2010-2013



SOCSSO Total Contribution, Total Benefit Expenditure And Total Health Related Expenditure 2008-2013



Rehabilitation

A process of restoring an individual, who becomes disabled or handicapped consequent upon a impairment following a disease or injury, to his optimal physical, psychological and social function, in accordance with his pre-morbid status.

Rehabilitation

Section 57. (1) An insured person suffering from or claiming to suffer from invalidity or permanent disablement may be provided by the Organization, free of charge facilities for physical or vocational rehabilitation.

Section 40. (1) The Organization may, in addition to the scheme of benefits specified in this Act, promote measures or co-operate with existing institutions for the improvement of the health, occupational safety and welfare of insured persons and for the rehabilitation and re-employment of insured persons who have been disabled or injured and may incur in respect of such measures expenditure from the funds of the Organization within such limits as may be prescribed by the Minister.

Rehabilitation Facilities

1. Physical Rehabilitation

- Orthotics
- Prosthetics
- Implant
- Assistive devices

2. Vocational Rehabilitation

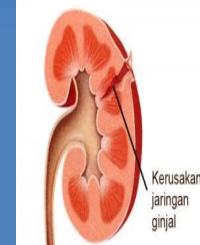
3. Return To Work program



2014...

(2009) 4th Revision of charges

2009-2012



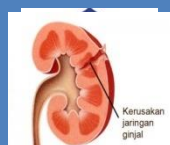
(2012) Amendment for EPO max RM240

(2011) Immunosuppressant – RM1560

(2009)
i) EPO – RM30 per injection
ii) Standardization of treatment cost for NGO (RM130) and Private (RM150)
iii) CAPD (Peninsular RM2600 and S/S = RM2800)

(2005) Not Invalid but still eligible with recommendation of Medical Board

2005-2008



(2002) 3rd Revision of charge

(2001) 2nd Revision of charge

(2000) 1st Revision of charge

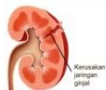
(1999) – Dialysis benefits introduced for Invalidity Pension scheme. Inclusive of AVF and travelling charges

1999-2004



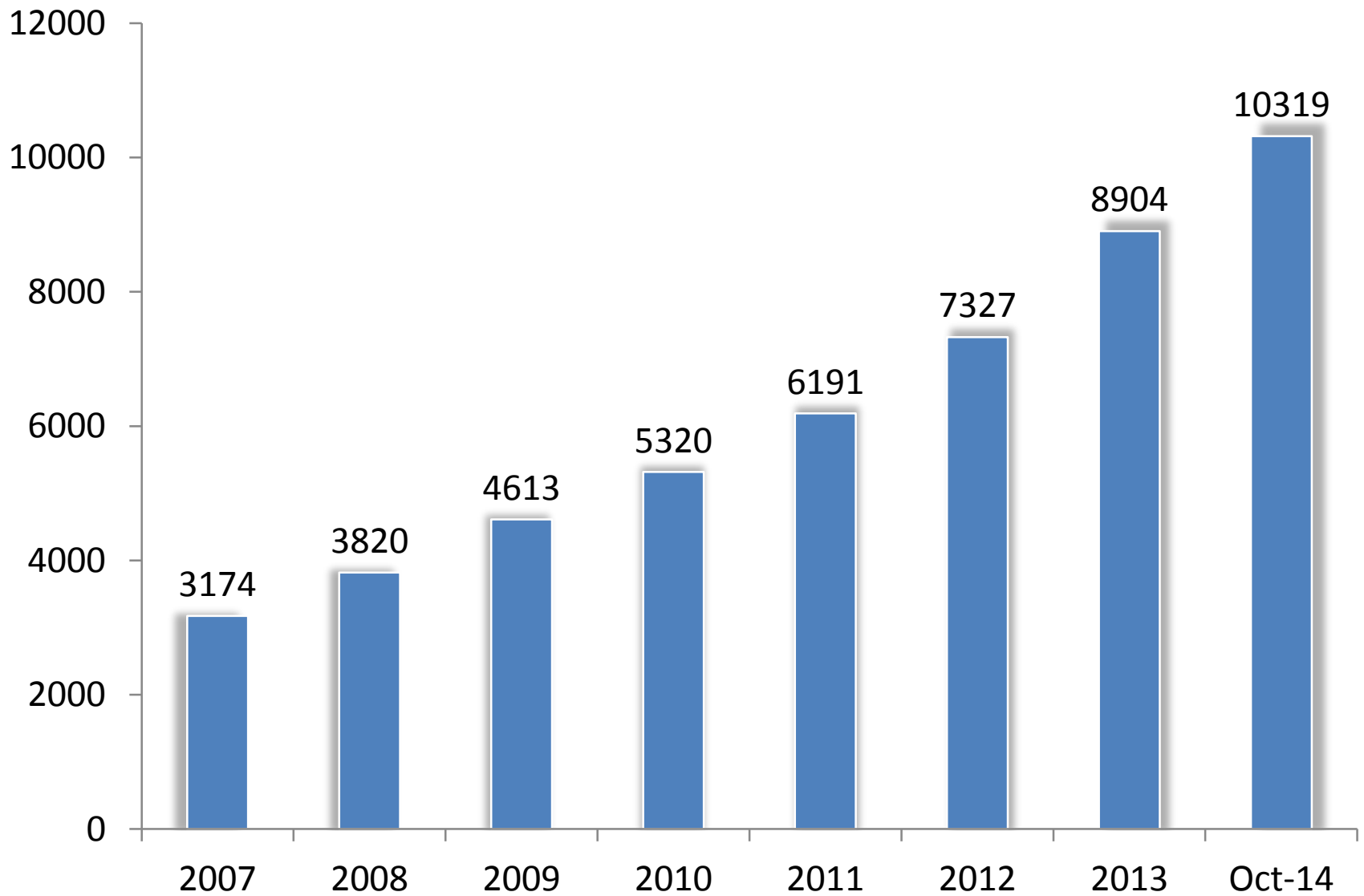
(2001) Invalidity Grant assistance

< 1999

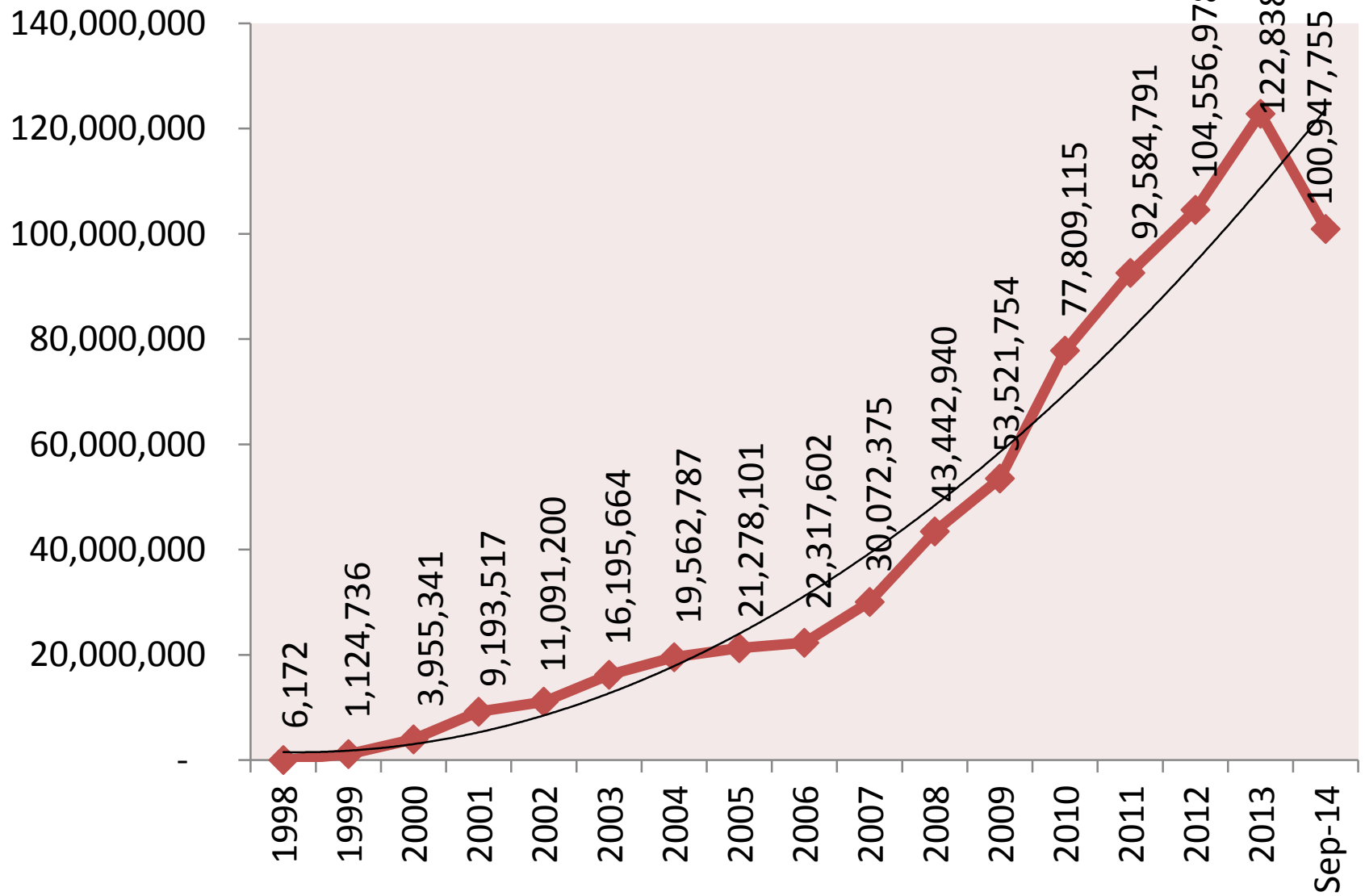


(1998) – Establishment of Dialysis Unit

Annual Trend of Active IP Receiving Dialysis



Dialysis Expenses (RM) From The Year 1998 to Sept 2014





ONE STOP CENTRE

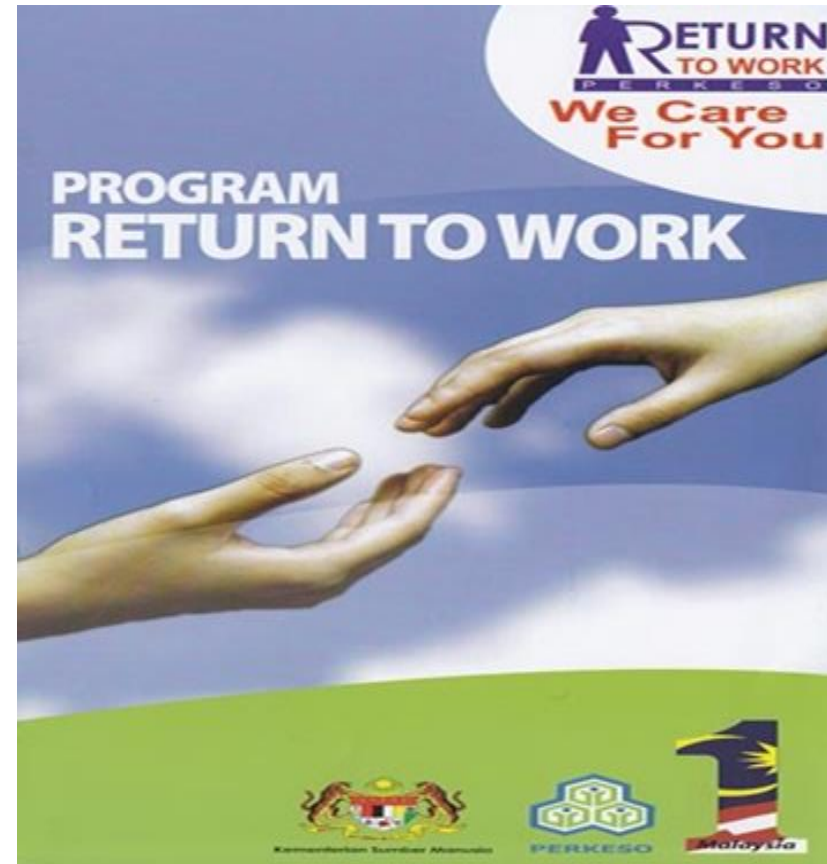
**PEMULIHAN
INVENTORY SYSTEM**

Case Management

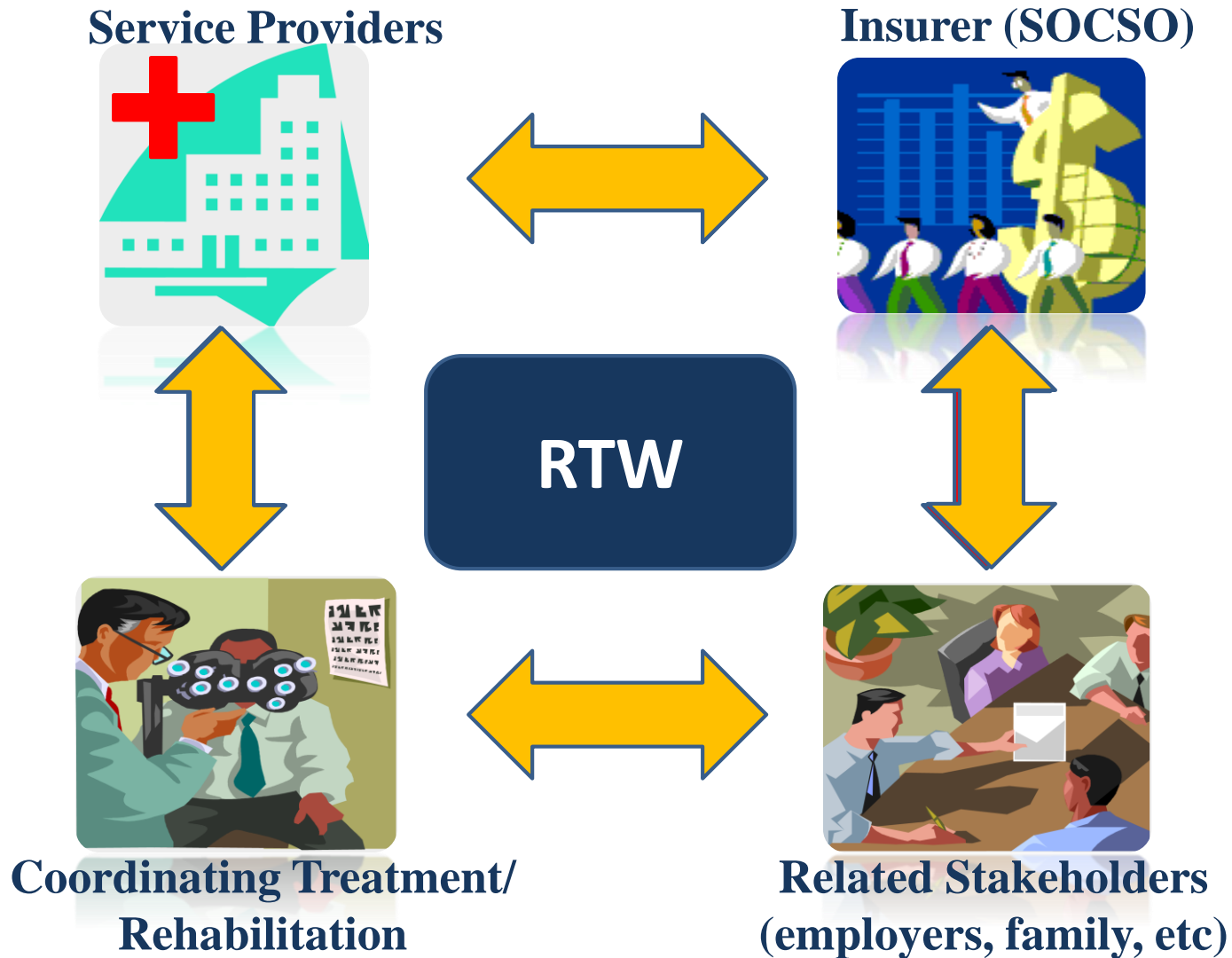
A comprehensive and systematic return to work plan which consist of collective agreement between the medical fraternity, employers, insurance providers, social networks for the best possible **return to work outcome** for a patient/insured person.

SOCSCO' s RTW Program

In 2007, SOCSCO launched the RTW Program to assist SOCSCO Insured Person (***with employment injury*** as well as ***those claiming for invalidity pension***) to return to employment through systematic disability case management



To Facilitate



SOCISO REHABILITATION CENTRE, MELAKA.
Providing specialized RTW care and
rehabilitation for SOCISO's Insured Person.



Prevention

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graph TD; A[Prevention] --> B[Accident Prevention]; A --> C[Disease Prevention];
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The diagram is a simple flowchart. At the top is a light blue rounded rectangle containing the word 'Prevention'. A red line descends from the bottom center of this box, then splits into two horizontal red lines, each ending in a downward-pointing red arrow. These arrows point to two separate light red rounded rectangles below. The left rectangle contains the text 'Accident Prevention' and the right rectangle contains the text 'Disease Prevention'. Each of these bottom boxes is partially enclosed by a white rounded rectangle with a thin red border.

Accident
Prevention

Disease
Prevention

The crises from SOCSO' s perspective?

- “ “ Increase in number of Accidents**
 - Commuting Accidents represent 42% of total accidents**
 - More severe injuries**
 - Longer disability duration**
 - 2 out of 3 fatalities every day are from commuting accidents**

” ”