

Practical Approach Towards Preventive Culture

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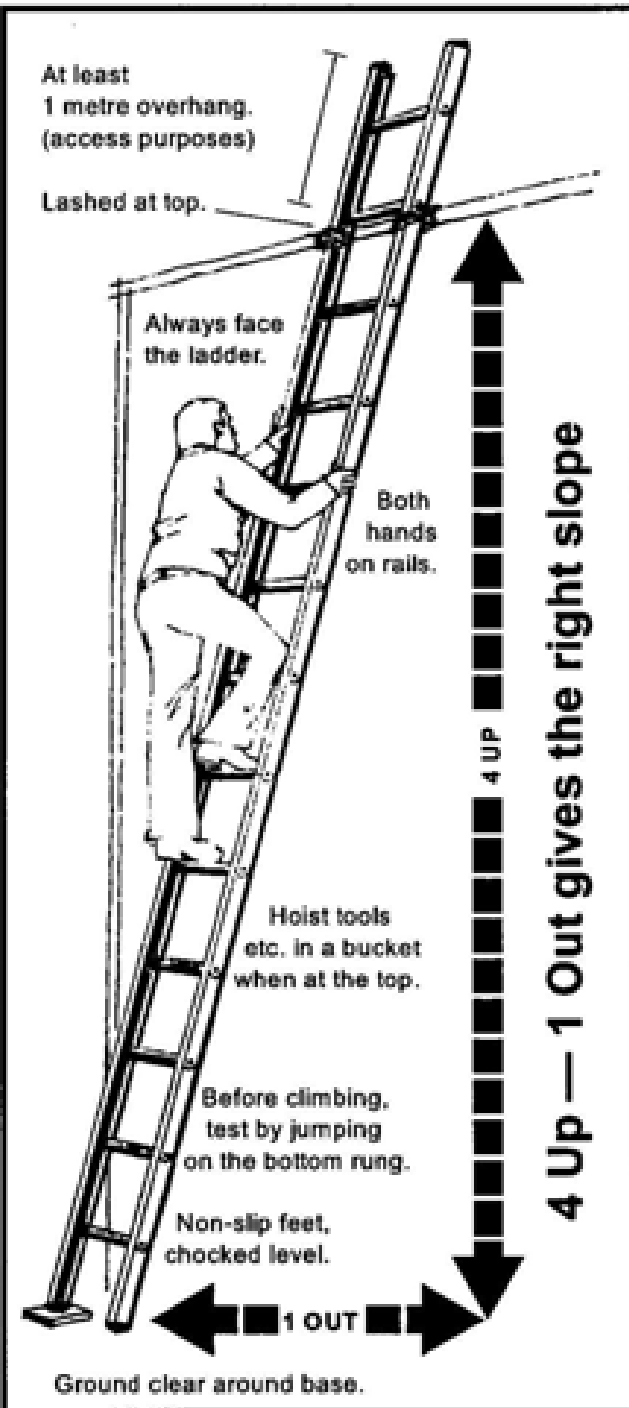
OSH Practitioner / Consultant

Advantage Safety Consultancy

Fatality from Ladder



Illustration picture only – not actual



LESSONS LEARNED

- TRAIN WORKERS IN LADDER SAFETY
 - Ladder inspection
 - 4-1 angle
 - 1-meter over hang
 - Tie-off
 - 3-point contact
- DON'T WORK ALONE WITH LADDERS

What is Culture?



Leaders set culture ...

Culture delivers performance



Identify Organizational Safety Values

- Family – every life matters
- Care – promote ownership of workplace
- Quality – pride in all we do
- Trust – every voice matters

WE ARE FAMILY

CARE FOR OUR HOUSE

QUALITY
GUARANTEED

SPEAK-UP

Risk exists because hazards are allowed to exist



Promote Risk Manager (RM) Mindset



ASSESS

ANALYZE

ACT

WORKER RM

		A	B	C	D	E
		Negligible	Minor	Moderate	Significant	Severe
E	Very Likely	Low Med	Medium	Med Hi	High	High
D	Likely	Low	Low Med	Medium	Med Hi	High
C	Possible	Low	Low Med	Low Med	Medium	Med Hi
B	Unlikely	Low	Low Med	Low Med	Medium	Med Hi
A	Very Unlikely	Low	Low	Low Med	Medium	Medium

PROJECT / OPERATIONS RM

Job Safety Analysis Worksheet

Title of Operation:	SOP/SWP No:
Position/Title: <i>(Person who does job)</i>	Building:
Department:	Section:

BASIC STEPS	POTENTIAL HAZARDS	PROCEDURE TO BE FOLLOWED (DOs)	SAFETY PRECAUTIONS (if procedure does not fully control risks) (DON'Ts)

WORK TEAM RM

Prepared by:	Date:
Approved by:	Date:
H&S Rep/Committee Reviewed:	Date:
Next Review Date < 5 yrs:	

Institute Life-Saving Rules for “Routine” Higher Risk Activities

Core Rules

Supplementary Rules

Personal Safety

Driving

Site Safety

Control of Work



Drop Objects



Line of Fire



Excavation



Gas test



Life vest



Tension wire



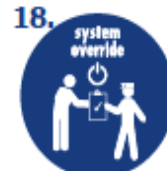
D&A



Smoking



Lift Plan



Critical defeats



Confined Space



WAH



Under Loads



Seat Belt



No handphone



Safe Route



PTW



LOTO

Empower Workforce

**"WE CAN'T HELP
EVERYONE
BUT
EVERYONE
CAN HELP SOMEONE.**
~ RONALD REAGAN
Asai

AUTHORIZED BY CEO



**"Stop Work Authority /
Stand Up for Safety"**

**IF IT DOESN'T FEEL
SAFE, IT'S PROBABLY
NOT SAFE**



Name : _____
Nama

Place : _____
Tempat

I SEE : _____
Saya Melihat

I ACT : _____
Saya Bertindak

Corrective Action By Management
Tindakan Pembetulan Oleh Pihak Pengurusan

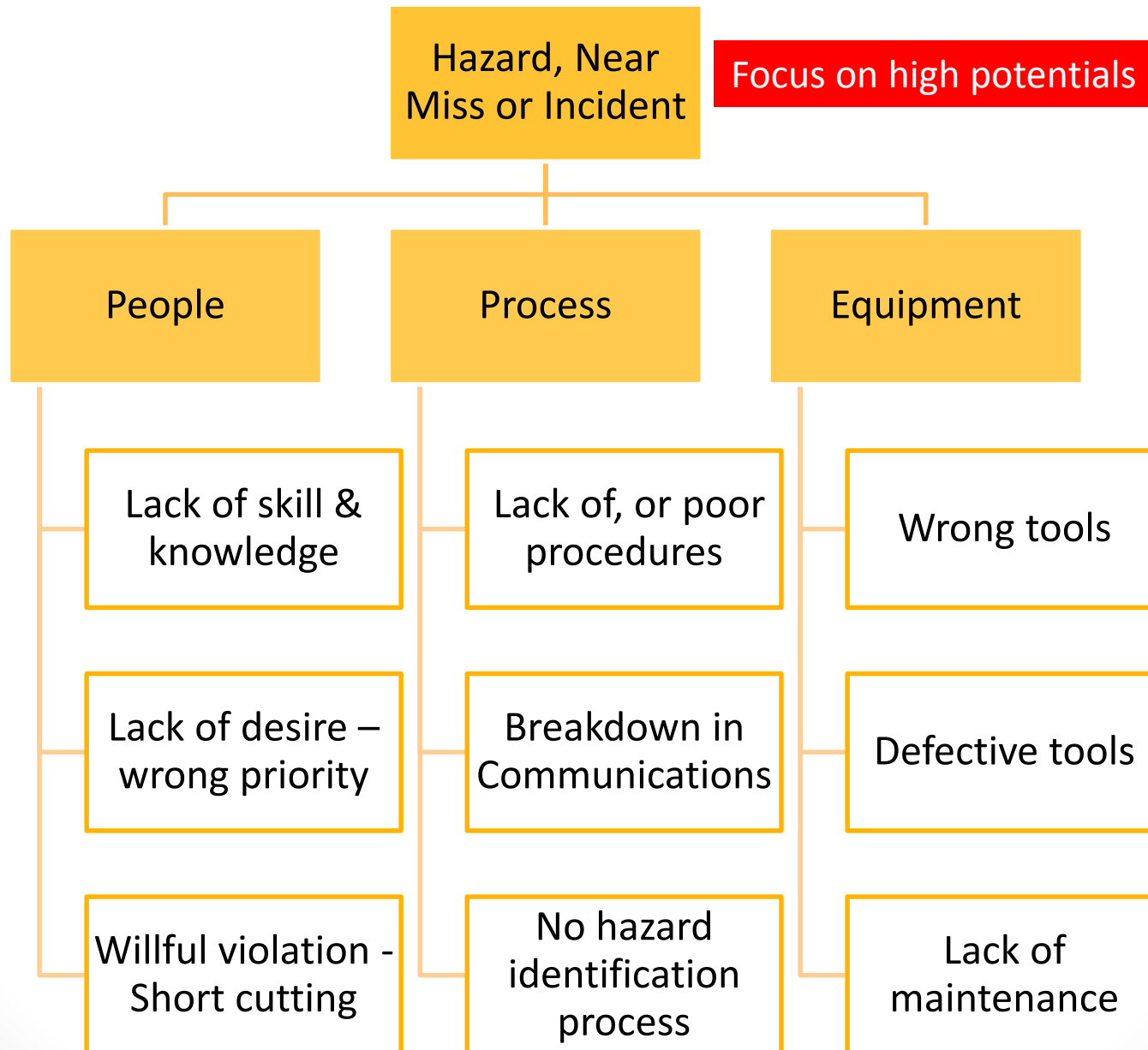
Corrective Action By : _____
Tindakan Pembetulan Oleh (Name/ Nama)

Recognition : ☐ People : ☐
Pengiktirafan Orang

Process : ☐ Equipment : ☐
Proses Peralatan

Corrective Action : _____
Tindakan Pembetulan

Cultivate Learning Culture



Recognition Systems



Leaders set culture ...

Culture delivers performance



Final Thoughts for Leaders

Safety is about People

**People don't care how much you
know until they know how much
you care!**