



DEPARTMENT OF OCCUPATIONAL
SAFETY AND HEALTH



KEMENTERIAN
SUMBER MANUSIA

AME

GROUP

SEMINAR KEBANGSAAN KESELAMATAN & KESIHATAN PEKERJAAN 2016

“OSH – Are We Doing Enough”

SAFETY & HEALTH OFFICER!!!!..

“Are We Advise Correctly?”

DATE : 9 DECEMBER 2016 @ LE MERIDIEN PUTRAJAYA

PRESENTED BY

HJ MOHD ZAHRUDDIN RUSKAM - GROUP HSE MANAGER – AME GROUP



AME CONSTRUCTION SDN BHD

TOWARDS SAFE WORKING CULTURE AT CONSTRUCTION SITE





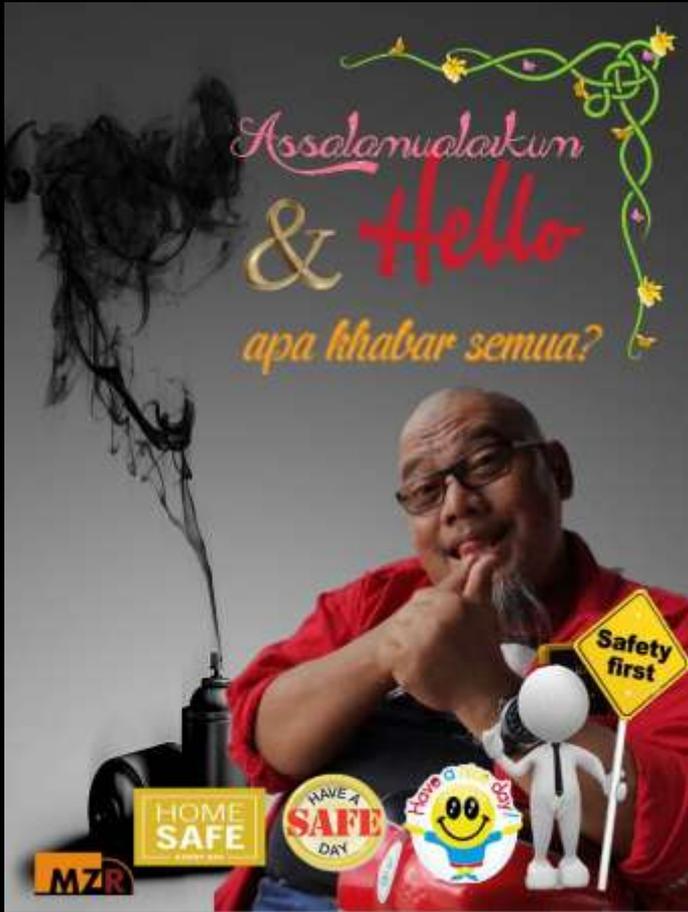
**KEEP
CALM
AND
LET'S
START**



AME CONSTRUCTION SDN BHD

TOWARDS SAFE WORKING CULTURE AT CONSTRUCTION SITE



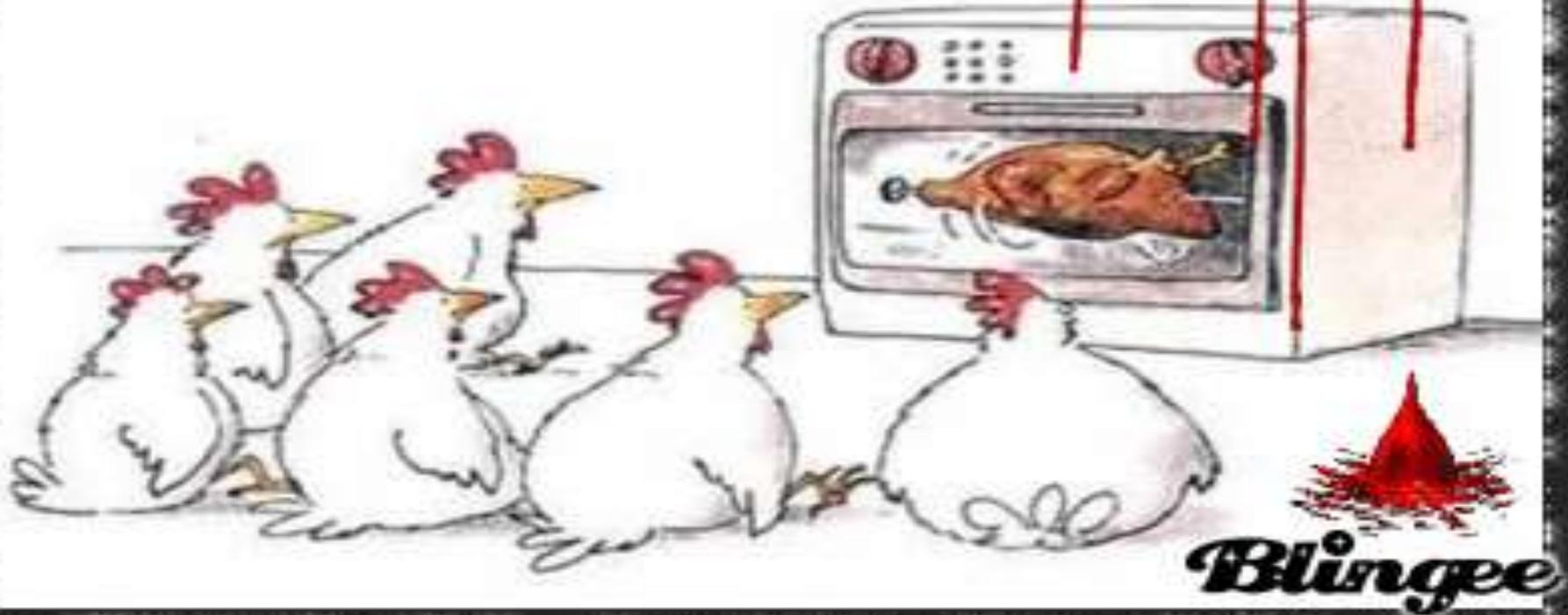


“THE ILLITERATE OF
THE 21ST CENTURY
WILL NOT BE THOSE
WHO CANNOT READ
AND WRITE, BUT
THOSE WHO
CANNOT LEARN,
UNLEARN,
AND RELEARN.”

~ALVIN TOFFLER

American writer and futurist, known for his works discussing modern technologies, including the digital revolution and the communication revolution, with emphasis on their effects on cultures worldwide.

horror movie



WHO IS SAFETY OFFICER?

No Person Shall Act As A

SAFETY AND

HEALTH

OFFICER Unless He Is

REGISTERED With

The **DG OF DOSH**



Occupational Safety and Health (Safety and Health Officer) Regulations 1997

DUTY AS SAFETY OFFICER

1 To **ADVISE** The Employer

2 To **INSPECT** The Place Of Work

3 To **INVESTIGATE** Any Accident

4 To **ASSIST** The Employer Or The Safety And Health Committee

5 To Become **SECRETARY** To The Safety And Health Committee



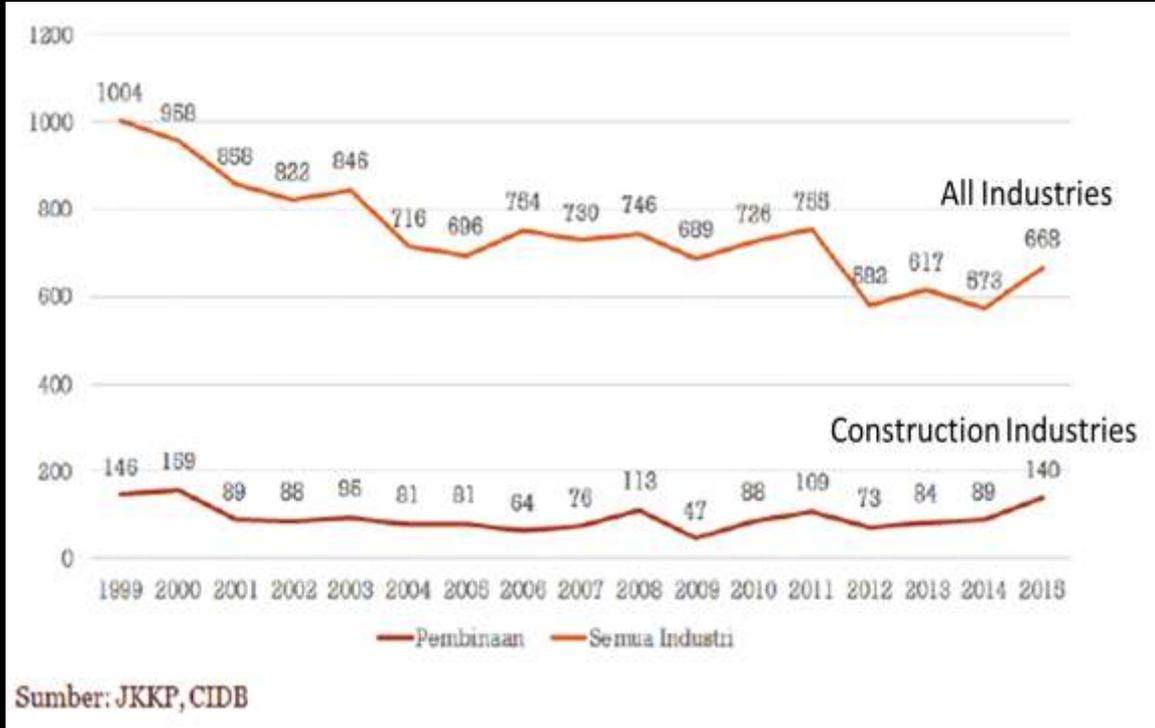
OCCUPATIONAL SAFETY AND HEALTH (SAFETY AND HEALTH OFFICER) REGULATIONS 1997
Part V Duties Of Safety And Health Officers

6 To **ASSIST** The Safety And Health Committee In Any **INSPECTION** Of The Place Of Work

7 To **COLLECT, ANALYSE AND MAINTAIN** Statistics On Any Accident

8 To **ASSIST ANY OFFICER** Any Matters Pertaining To Safety And Health Of The Place Of Work

17 YEARS FATALITY STATISTIC (1999 - 2015)

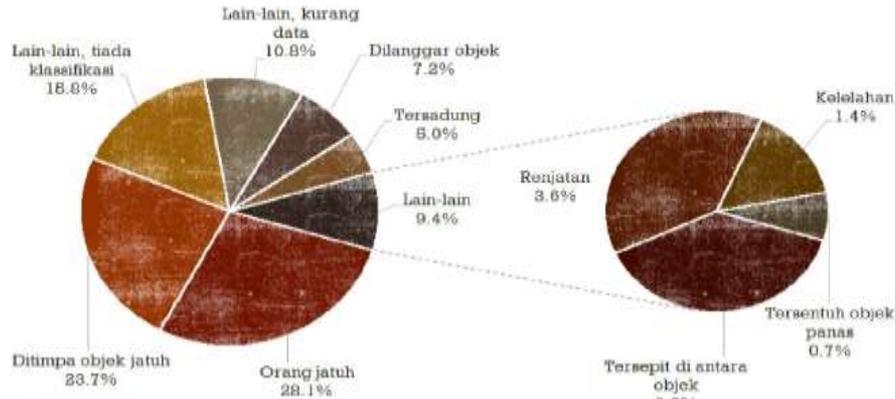


Do We REALLY Care ?

#We Just Don't Care

DO WE REALLY CARE?

Pada tahun 2015, seramai 140 pekerja pembinaan telah mengalami kecederaan maut, yang terdiri daripada 47 warga tempatan dan 93 warga asing (**jumlah pekerja asing yang maut adalah 2 kali ganda berbanding jumlah pekerja tempatan yang maut**). Bilangan pekerja warga asing yang maut melebihi warga tempatan di Johor, Kuala Lumpur & Putrajaya, Selangor, Pulau Pinang, Terengganu dan Kedah. Bagi negeri-negeri lain, bilangan pekerja tempatan yang maut melebihi pekerja asing, kecuali di Negeri Sembilan yang mencatatkan jumlah kematian yang sama.



Sumber: JKKP

Johor mencatatkan jumlah kematian warga asing tertinggi (28), manakala Selangor dan Sarawak merekodkan jumlah kematian warga tempatan tertinggi (8). Tiada warga asing maut di Kelantan,

OR



KeepCalmAndPosters.com

CAUSE OF ACCIDENT



ACCIDENT PREVENTION APPROACH



TOP MANAGEMENT



SYSTEM USER



SYSTEM ADMINISTRATOR



ACCIDENT PREVENTION STRATEGY



TOP MANAGEMENT

DECISION

1. Manpower
2. Method
3. Material
4. Machine



SYSTEM ADMINISTRATOR

CAPABILITY

1. Experience
2. Skill
3. Creativity
4. Effectiveness



SYSTEM USER

ATTITUDE

1. Discipline
2. Culture

2015 - FATAL ACCIDENT COST

RM14.16 juta:
Jumlah kos
kematian
pekerja asing



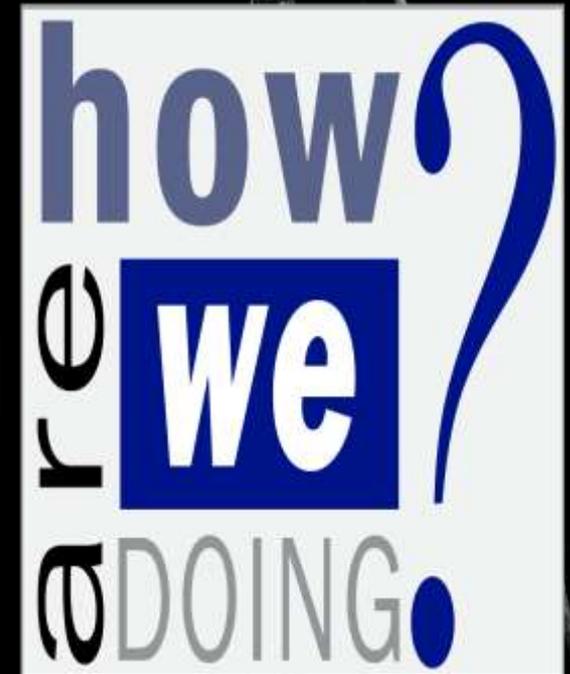
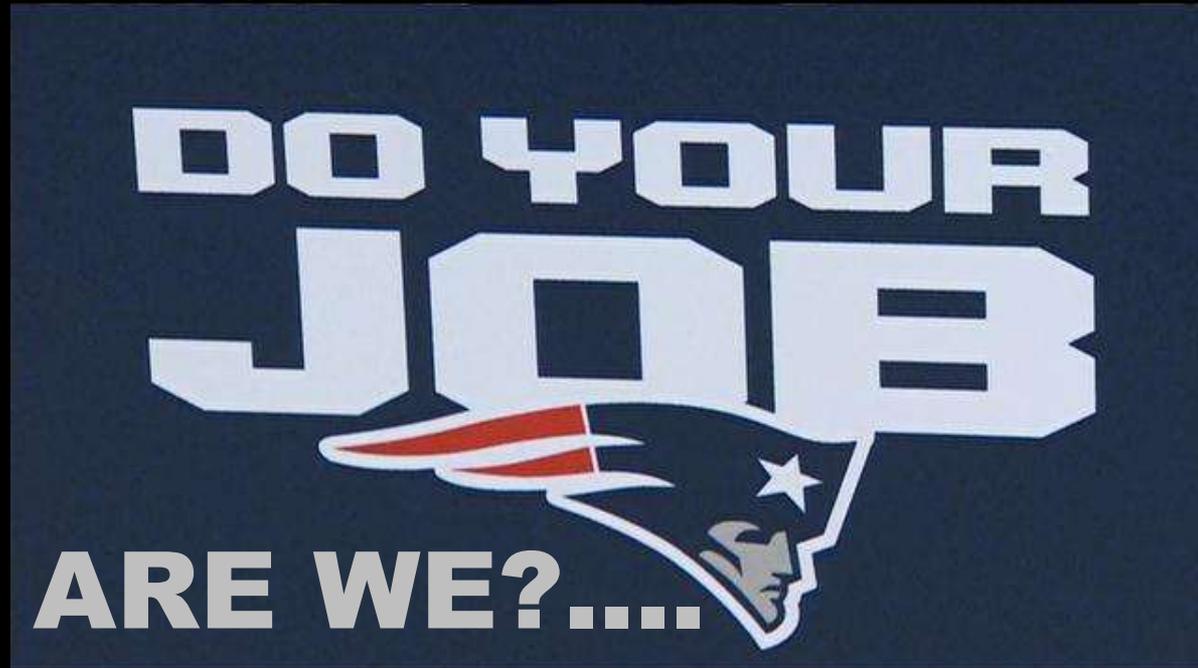
RM16.77 juta:
Jumlah kos
kematian
pekerja
tempatan

Sumber: Kalkulator kos kemalangan JKPP,
<http://oshacc.dosh.gov.my/>

Did This Statistic
Want To Tell Something?



TODAY QUESTION...



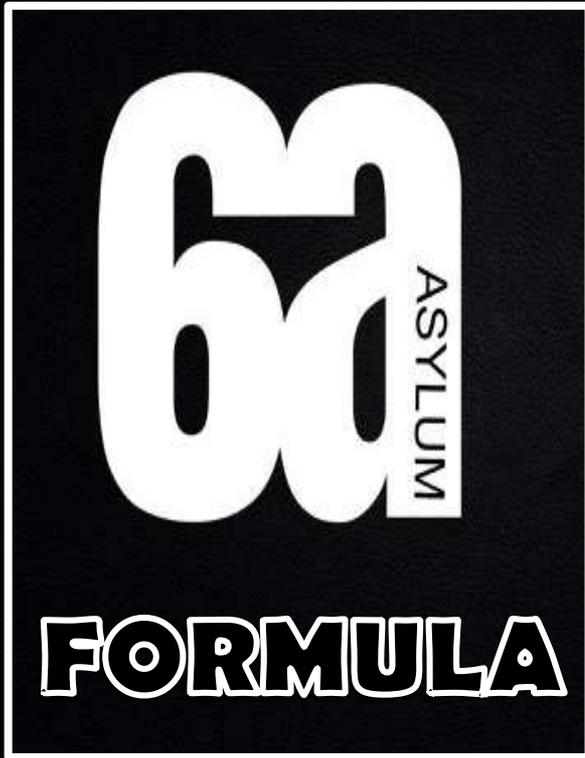
DID WE CORRECTLY ADVISE OUR EMPLOYER?

WHAT IS ADVISE?



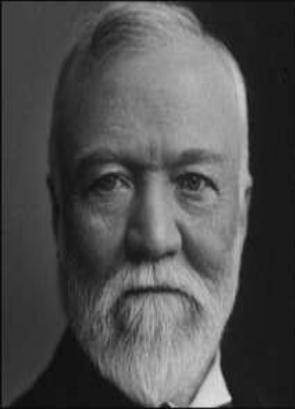
Offer
SUGGESTIONS
About **THE BEST**
COURSE
Of **ACTION**
To **Someone**

GOOD ADVISOR



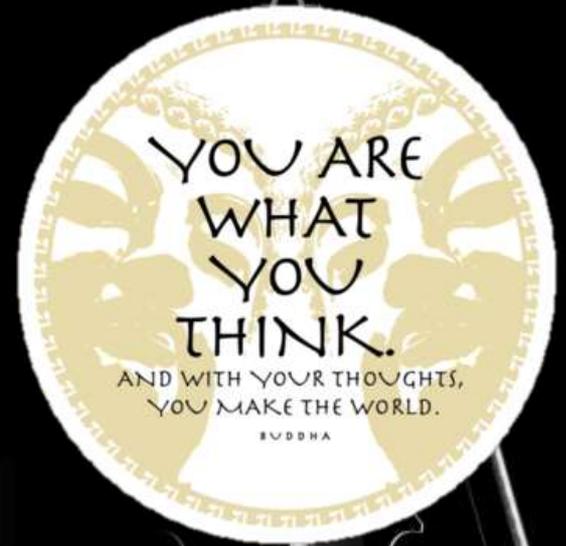
WHO YOU ARE?.....

Andrew Carnegie

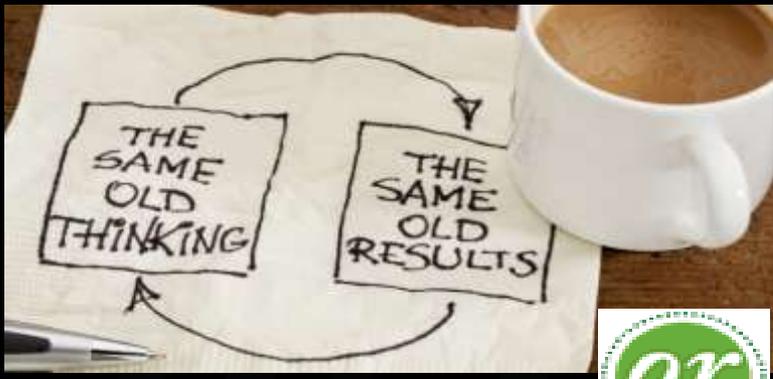


You are what you think. So just think big, believe big, act big, work big, give big, forgive big, laugh big, love big and live big.

AZ QUOTES



CHANGE or NOT TO CHANGE?..



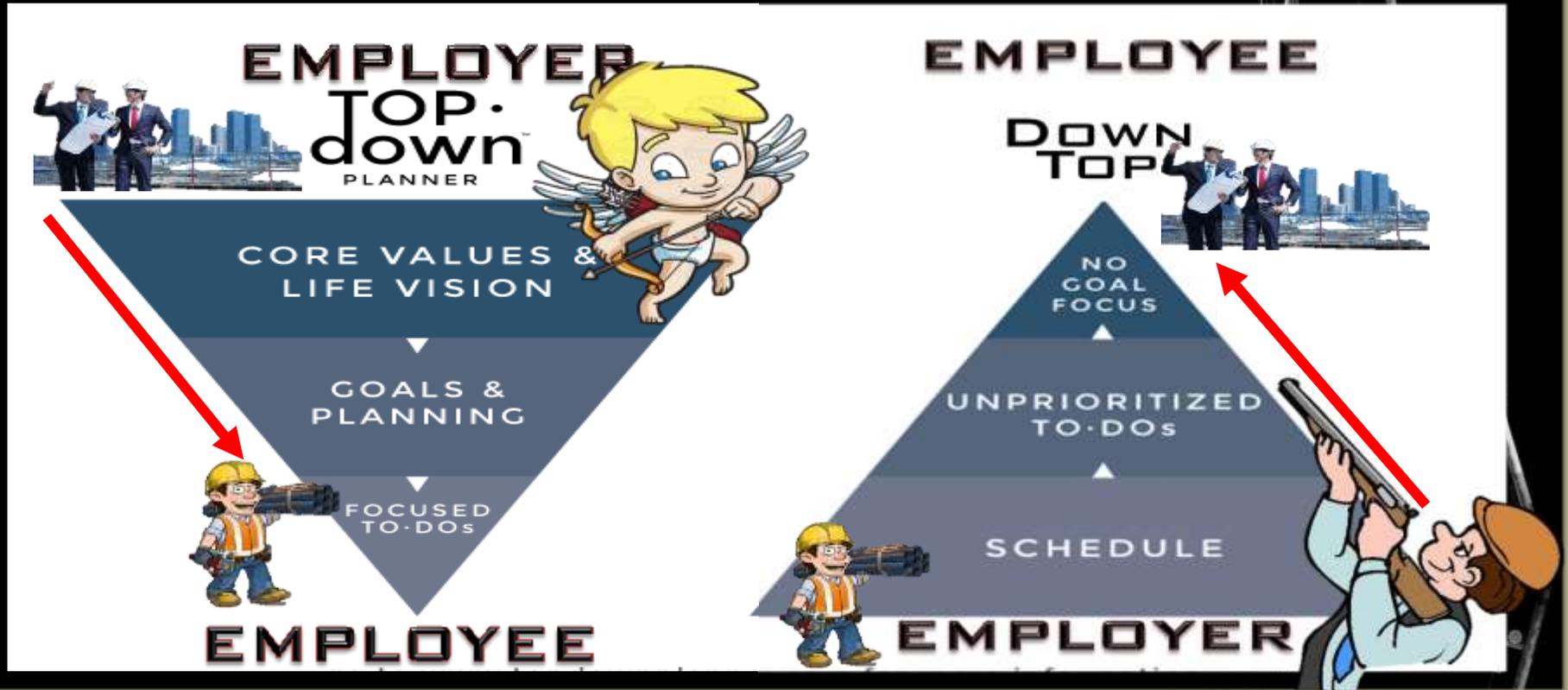
or



WHO TO CHANGE?



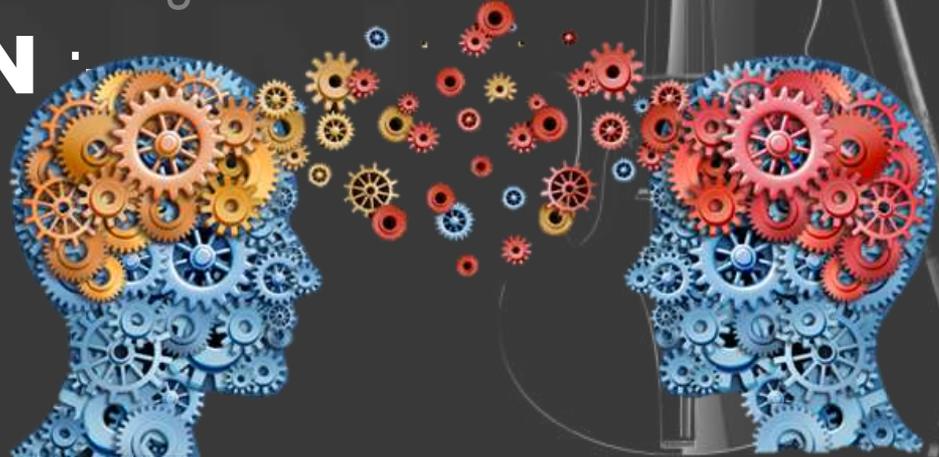
STRATEGIES TO MAKE CHANGE



TRANSFORMATION - CHANGE IS ABOUT PEOPLE

- It's about **90% PEOPLE & 10% TOOLS**
- People are **DYNAMIC**
- They are the **HARDEST** Things To **CHANGE**
Due to they have their **OWN** :

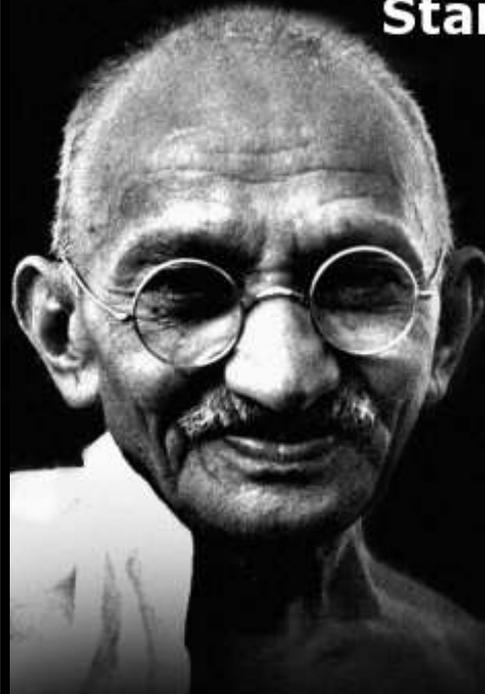
- **System**
- **Beliefs**
- **Values**



TRANSFORMATION - CHANGE IS ABOUT PEOPLE

People change for two main reasons: Their minds have open or their hearts have been broken.

Quoteistan.com



www.StatusMind.com

Start changing yourself if you want to change the life around you

~ Mahatma Gandhi ~

No matter how hard you try, some people will never change.

TRANSFORMATION - CHANGE IS ABOUT PEOPLE

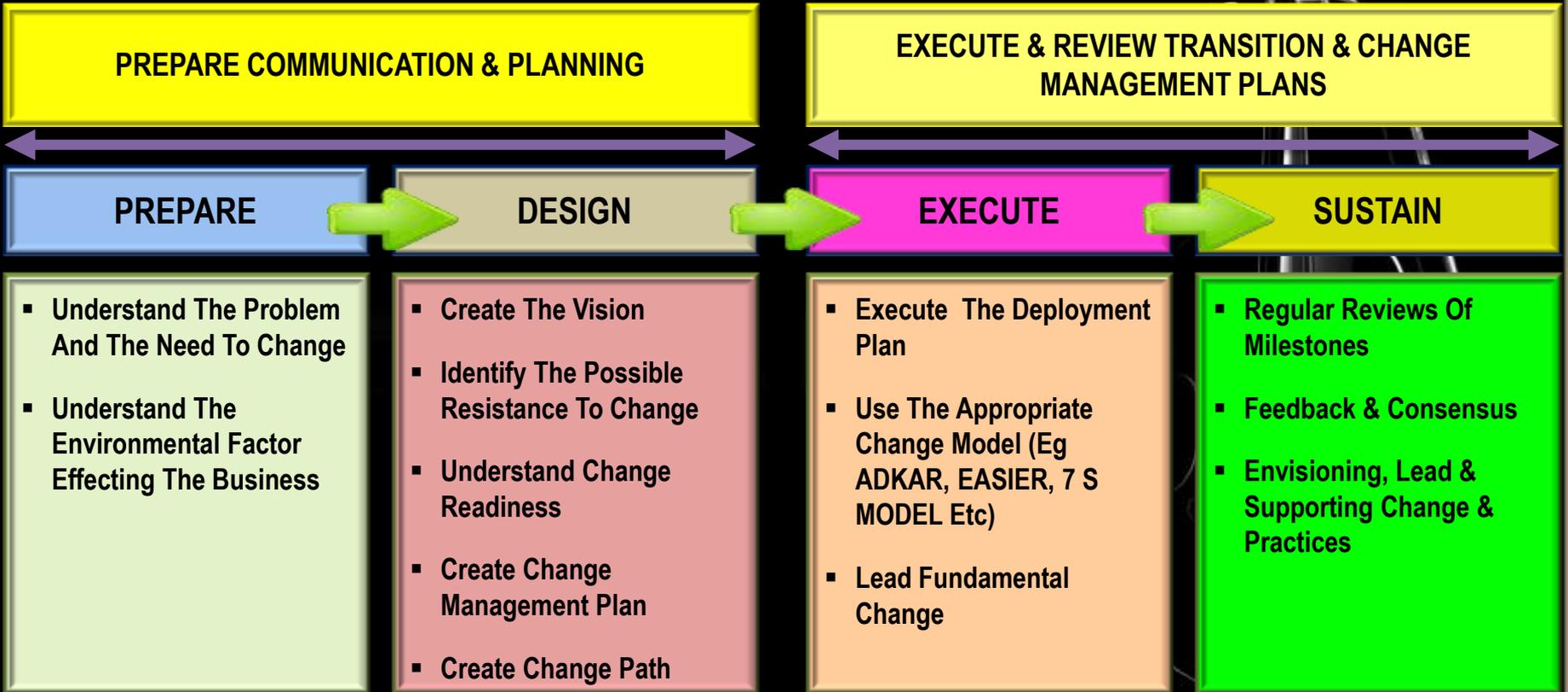
- ◆ People Change At **DEFERENT SPEEDS & BELIEVE** Only Will Change If They In The **VISION**
- ◆ Changing People Need **LEADERSHIP SKILL** To Enable The **VISION** To Be **SUCCESSFUL** And The **CHANGE** To Be **EMBEDDED**



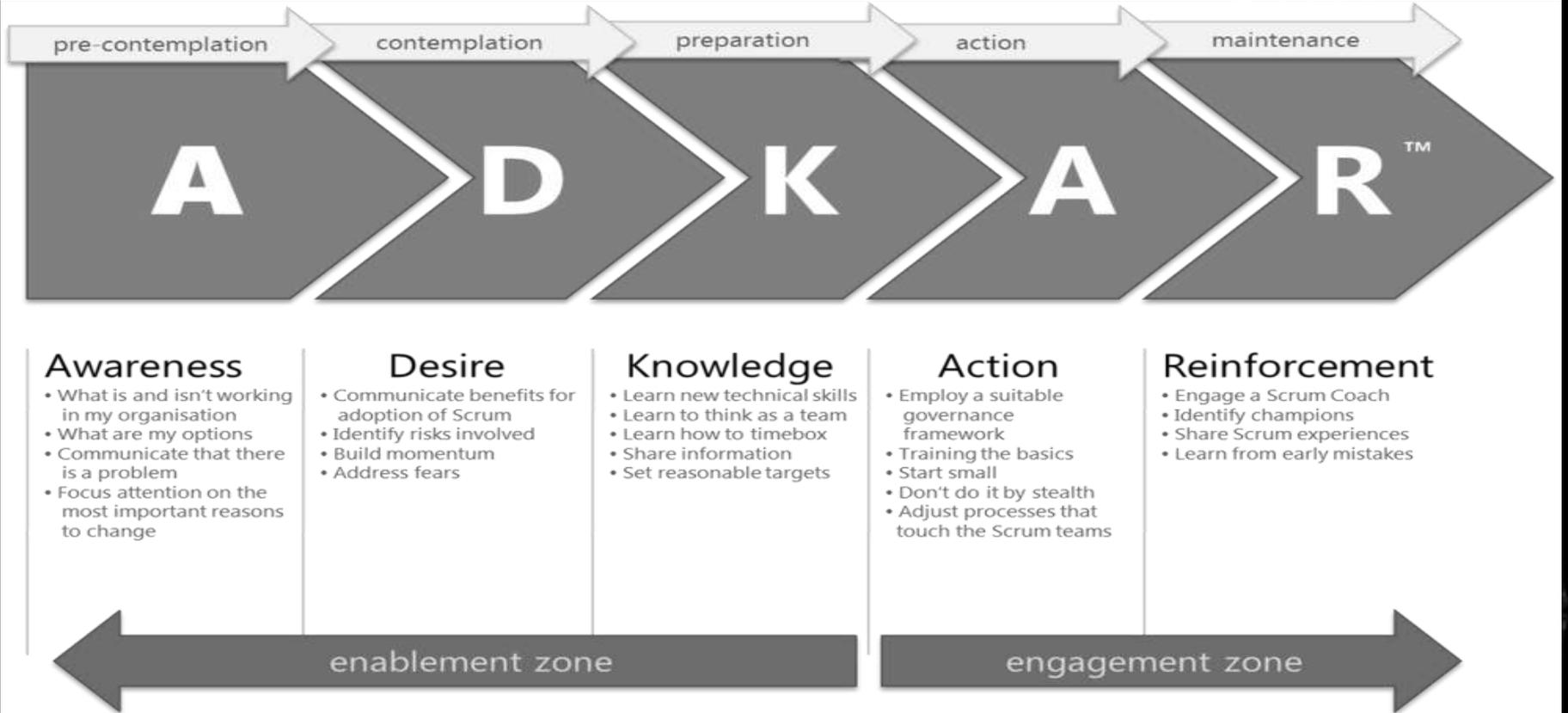
BE COME CHANGING AGENT



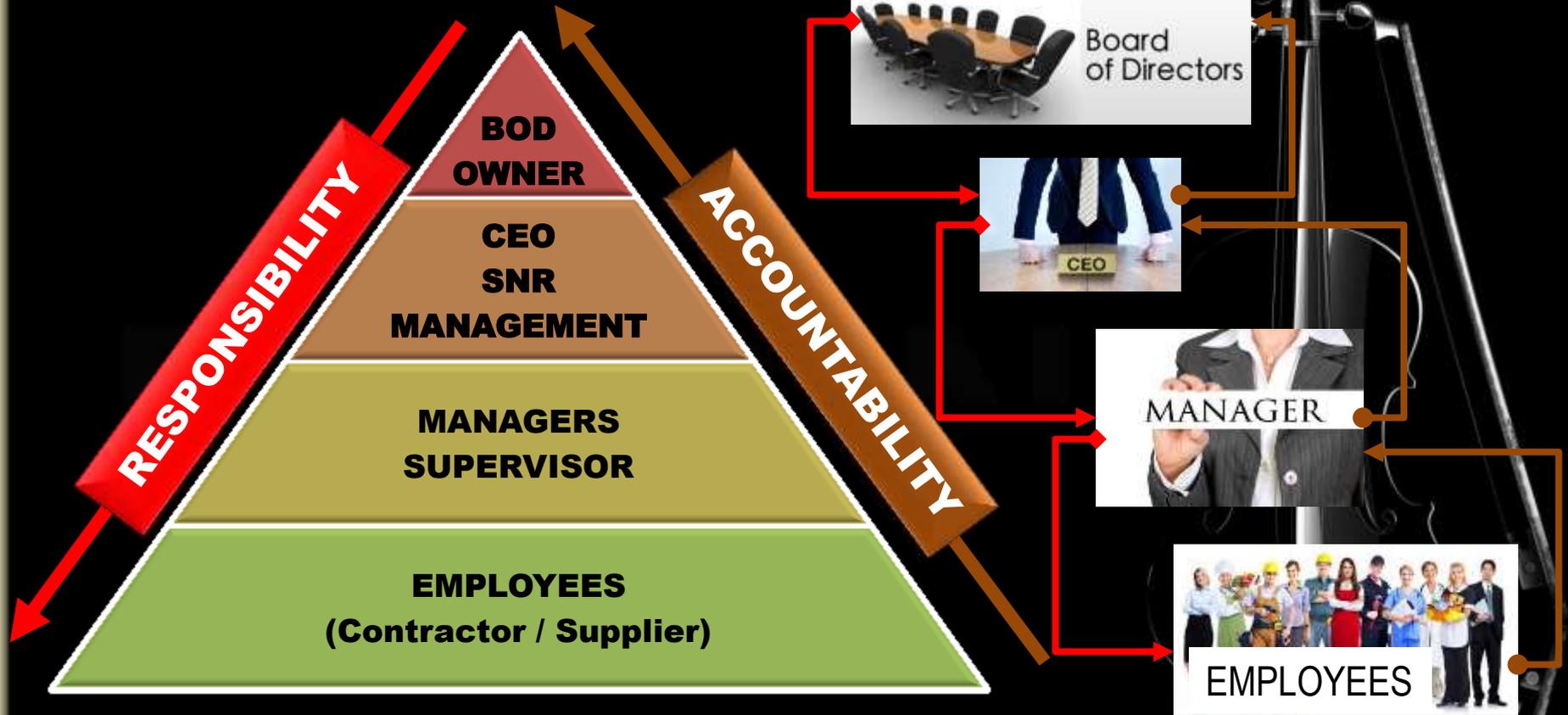
READY TO CHANGE ?



CHANGE MODEL



NEW OSH MINDSET



DID WE DO MANAGEMENT SURVEY?

WHEN JOINED THE COMPANY :-

1. Identify **MANAGEMENT STYLE & BEHAVIOR**
2. Get To Know **COMPANY MANAGEMENT SYSTEM & STYLE**
3. Analyze **MANAGEMENT POLICY & BUDGET**
4. Understand In Whole **COMPANY DIRECTION AND OBJECTIVE TARGET**
5. Know Who Is **COMPANY BOARD OF DIRECTOR & THEIR BEHAVIOR / CHARACTER**



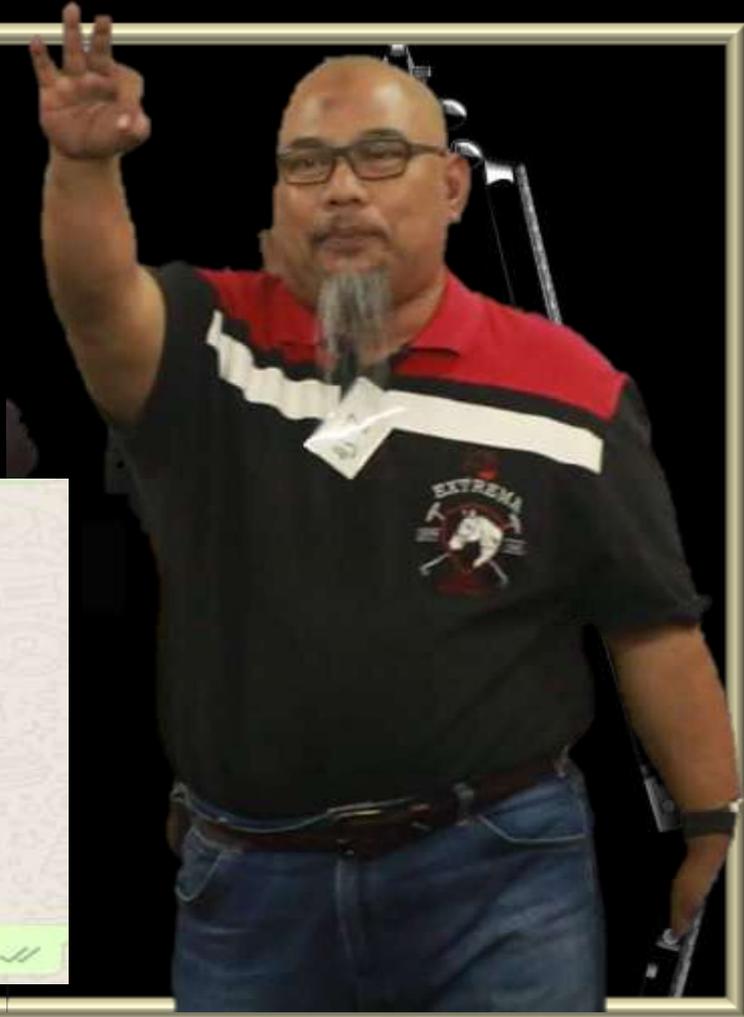
STRATEGY & APPROACH

1. Always Alert To **EXPECT THE UNEXPECTED**
2. Fully **UNDERSTAND** What They Should Do.
3. **TARGET SOLUTIONS AT SPECIFIC** Areas Of The Company: Gain An **UNDERSTANDING** Of Where There Are **ISSUES THAT NEED ADDRESSING**
4. Have **BETTER DISCUSSIONS** With Staff: By **CONDUCTING THE SURVEY IN ADVANCE**
5. Highlight **ISSUES WITH SOLUTION** (Avoid Blaming Culture)

Expect the unexpected,
because God might
surprise you with something
that you've always wanted,
even if you didn't expect it to
come around so soon.



I FINALLY DID IT !



AME Kelvin Lee Chai MD

The entire team need to work together for job site safety.
The safety team need to carry out his duty accordingly to make sure all parties comply with safety regulations.
AME top management all the while emphasis SAFETY FIRST.

16:53

Zahrudin,we need strong team especially new projects in KL,new team need to know and learn company culture toward implementation of job site safety.

16:54

Noted boss 18:48 ✓✓

GOOD DECISIONS THROUGH DISCUSSION

Most discussions of decision making assume that only senior executives make decisions or that only senior executives' decisions matter. This is a dangerous mistake.



QUOTEHD.COM

Peter Drucker
Austrian-American Author
1909 - 2005

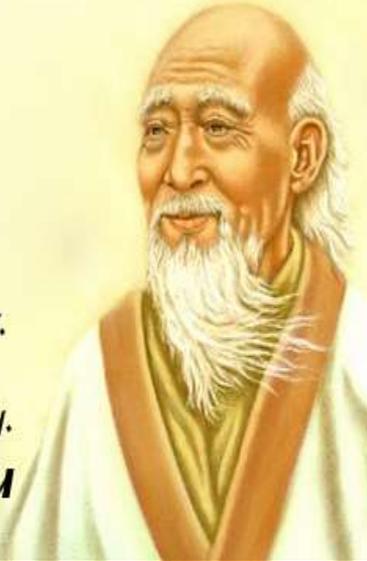
If you hang out with chickens, you're going to cluck and if you hang out with eagles, you're going to fly.

-Dr. Steve Maraboli
[pinterest.com/stevemaraboli/](https://www.pinterest.com/stevemaraboli/)

LAO TZU QUOTE

*Watch your thoughts;
They become words.
Watch your words;
They become actions.
Watch your actions;
They become habits.
Watch your habits;
They become character.
Watch your character;
It becomes your destiny.*

Lao Tzu



*If you are **depressed**,
you are living in the **past**.
If you are **anxious**,
you are living in the **future**.
If you are at **peace**,
you are living in the **present**.*

- Lao Tzu

Lao Tzu Was A Philosopher And Poet Of Ancient China. He Is Best Known As The Reputed Author Of The Tao Te Ching And The Founder Of Philosophical Taoism

HOW TO SUCCESS

ISLAMIC MANAGEMENT CONCEPT / MODEL

SYURA / COUNCIL

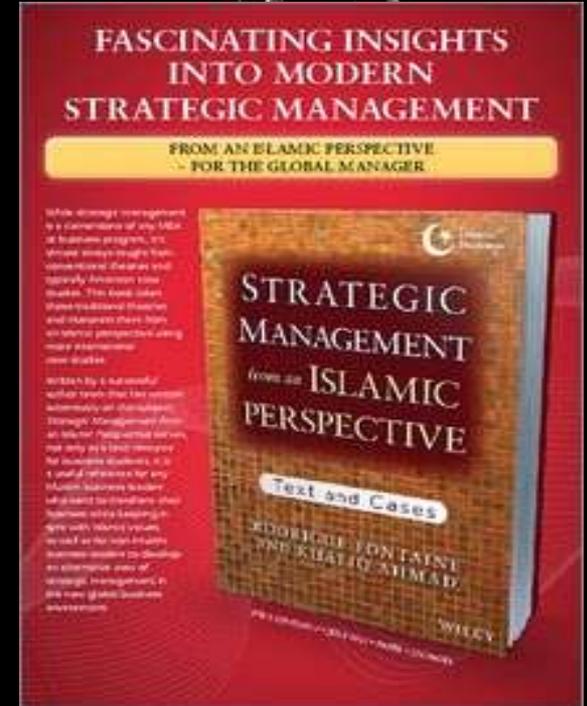
The Process Of **Decision Maker** And Is
Considered The Most Important Elements

HISBAH / ACCOUNTABILITY

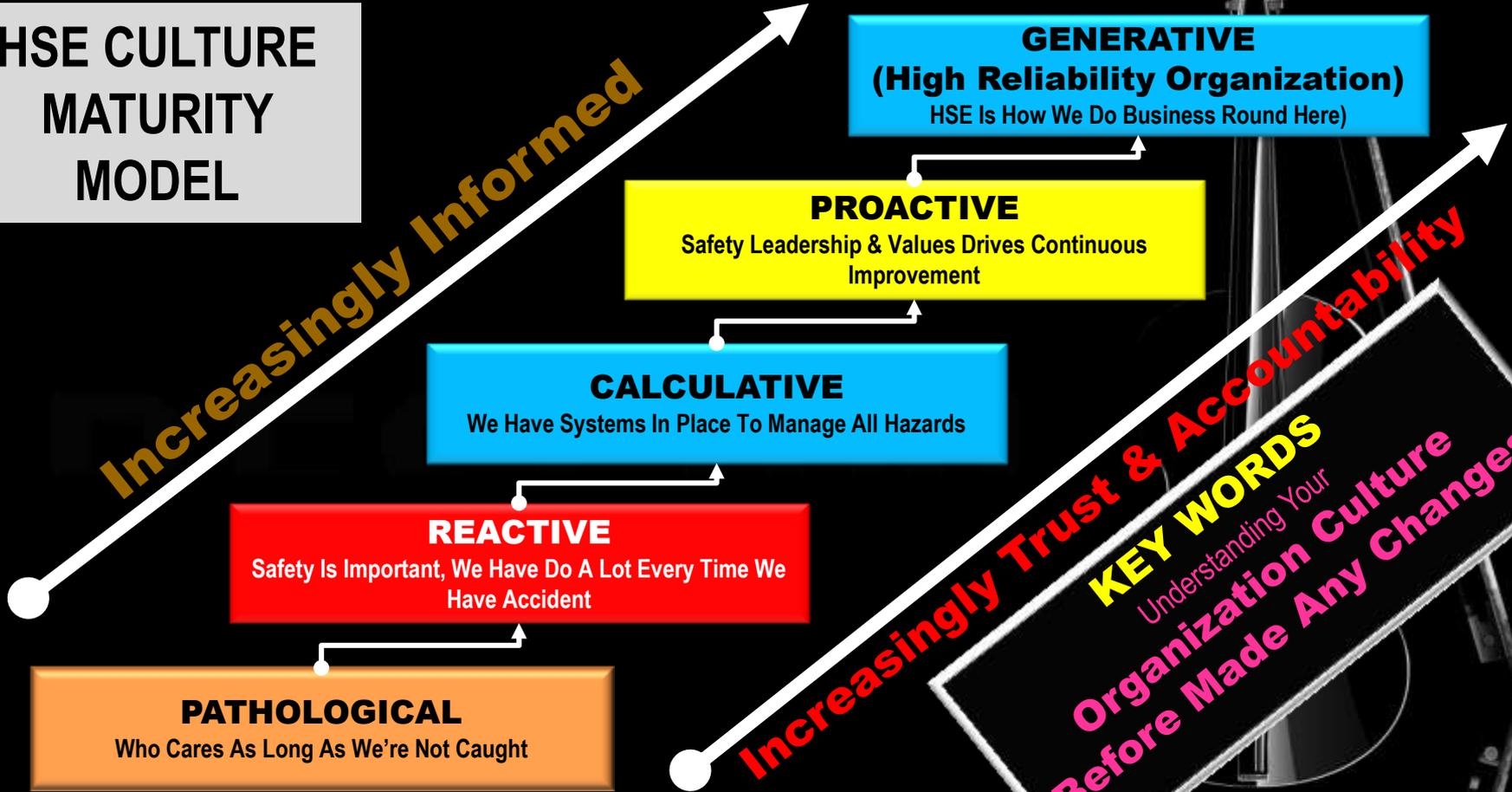
Agency **MANAGEMENT CONTROL** In
Order To Ensure That The Operation Of The Organization Are
GOOD AND EFFECTIVE As Being
Planned

ETHIC / MORALS

Is Due To Become The **BACKBONE OF AN**
ORGANIZATION To Operate Effectively

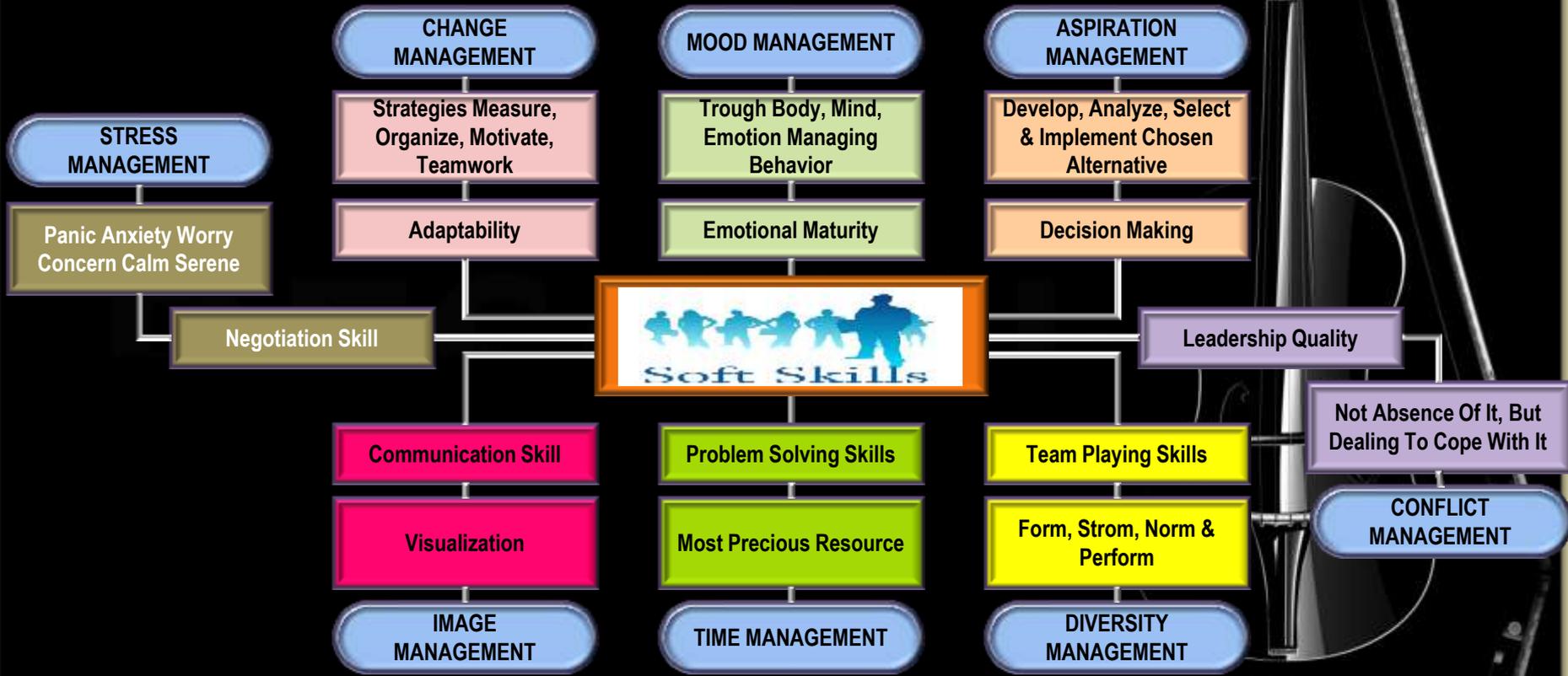


HSE CULTURE MATURITY MODEL



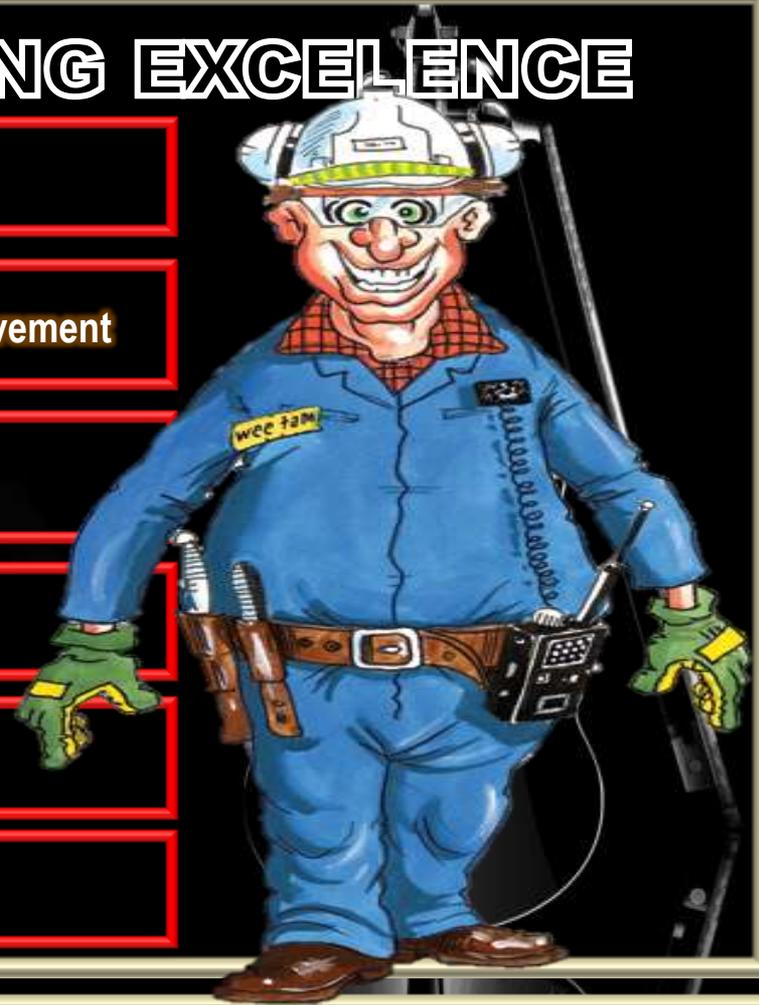
KEY WORDS
Understanding Your
Organization Culture
Before Made Any Changes

HOW TO BECOME CHANGING AGENT



6 CRITERIA FOR CHANGING EXCELLENCE

- 1 Upper **MANAGEMENT** Support
- 2 Active **MIDDLE MANAGEMENT** Involvement
- 3 Forced **SUPERVISORY** Performance
- 4 High Level of **EMPLOYEE** Involvement
- 5 Program **FLEXIBILITY**
- 6 Positive **PERCEPTION** Among Employees



HOW TO GET MANAGEMENT TRUST

“TECHNICAL SKILLS May Get You The Job But, **SOFT SKILL** Can Make You Or Break You As A **MANAGER / POLICY MAKER”**

mzr



WHAT DOES IT TAKE TO REACH THE NEXT JOB LEVEL?



SUCCESS Depends More On Having The **RIGHT SKILLS** Than The **RIGHT CONNECTIONS**

TEAM DEVELOPMENT MODEL

TOGETHER **E**VERYONE **A**CHIEVES **M**ORE

Forming

Team acquaints and establishes ground rules. Formalities are preserved and members are treated as strangers.



Storming

Members start to communicate their feelings but still view themselves as individuals rather than part of the team. They resist control by group leaders and show hostility.



Norming

People feel part of the team and realize that they can achieve work if they accept other viewpoints.



Performing

The team works in an open and trusting atmosphere where flexibility is the key and hierarchy is of little importance.



Adjourning

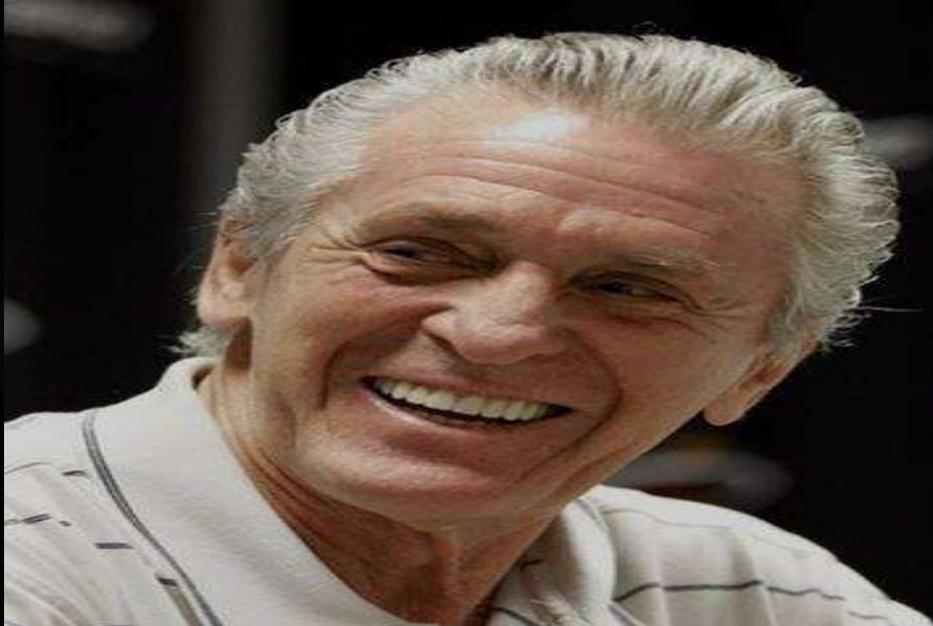
The team conducts an assessment of the year and implements a plan for transitioning roles and recognizing members' contributions.



STAGE OF TEAM DEVELOPMENT MODEL
"BRUCE TUCKMAN (1965)"



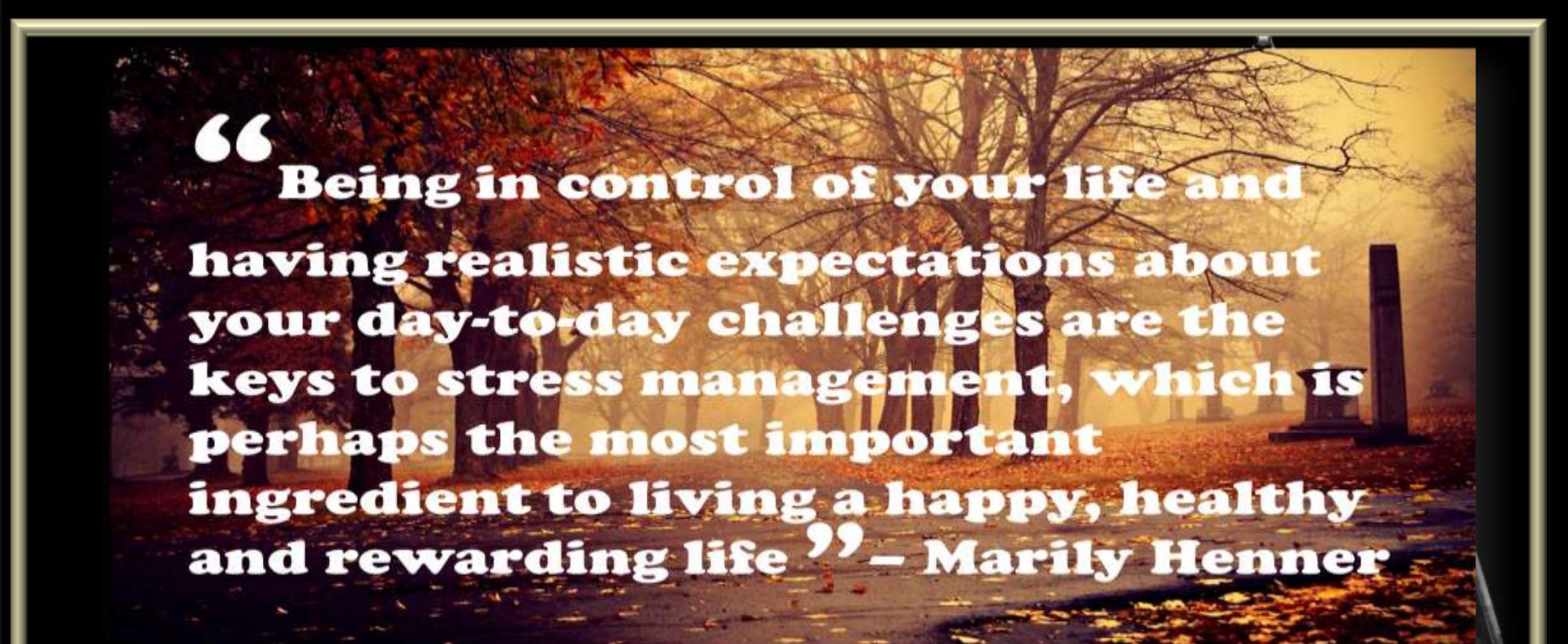
POSITIVE ATTITUDE



“ If you have a positive attitude and constantly strive to give your best effort, eventually you will overcome your immediate problems and find you are ready for greater challenges.”

- Pat Riley 

PATRICK JAMES "PAT" RILEY IS AN AMERICAN PROFESSIONAL BASKETBALL EXECUTIVE, AND A FORMER COACH AND PLAYER IN THE NATIONAL BASKETBALL ASSOCIATION



“ Being in control of your life and having realistic expectations about your day-to-day challenges are the keys to stress management, which is perhaps the most important ingredient to living a happy, healthy and rewarding life ” – Marilyn Henner

MARY LUCY DENISE "MARILU" HENNER (BORN APRIL 6, 1952) IS AN AMERICAN ACTRESS, PRODUCER AND AUTHOR

WORK SMART

IS NOT HOW HARD YOU WORK BUT HOW MUCH YOU GET DONE

TO BE
SUCCESSFUL, THE
FIRST THING TO
DO IS TO FALL IN
LOVE WITH
YOUR WORK.

Sister Mary Laretta

ORANG YANG BERJAYA
MEMBERI
USAHA

ORANG YANG GAGAL
MEMBERI
ALASAN

-IRFAN KHAIRI



www.fb.com/irfankhairi.fb



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TODAY QUOTES

“ **THE DIFFERENCE** between
a successful person and others
is not a **LACK** of **STRENGTH**
not a lack of **KNOWLEDGE**
but rather a lack in **WILL** ”

- Vince Lombardi -

@AndySukmaLubis | www.AndySukma.com

Photo by Greg S. Fields



SECRETE OF SUCCESS.....

DUA
THE MOST POWERFUL
WEAPON
OF A BELIEVER

Ya Allah!

Dan Tuhan kamu berfirman: "Berdoalah kamu kepadaKu nescaya Aku perkenankan doa permohonan kamu..."

(Surah Ghaafir 40:60)



“ **Allah swt**
LISTENS & already
KNOWS
what is in your heart
but **HE** wants you
to **ASK Him**
for what you want ”

CONCLUSION

A SAFETY CULTURE Is The
COST OF DOING BUSINESS

Essential For Maintaining The **WELFARE**
OF WORKERS, AVOIDING
COMPLIANCE PENALTIES

And **CONTROLLING**
INSURANCE COSTS

But Often Not

A STRATEGIC PRIORITY

JarOfQuotes.com

NO ONE CAN CHANGE
A PERSON BUT
SOMEONE CAN BE A
REASON FOR A
PERSON TO CHANGE



Let's do it together!

BE "OSH" CHANGING AGENT

PEOPLE CHANGE FOR
TWO MAIN REASONS

THEIR MINDS HAVE OPEN
OR THEIR HEARTS
HAVE BEEN BROKEN



Quran 4:79: What comes to you of good is from Allah, but what comes to you of evil, [O man], is from yourself. And We have sent you, [O Muhammad], to the people as a messenger, and sufficient is Allah as

Witness.

www.dailyquran.tumblr.com



THANK YOU!

Nama :
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